

NORWOOD TOWN BOARD OF TRUSTEES

Wednesday, July 10, 2024

Regular Session started at: 7:00 p.m.

Meeting at: 1670 Naturita Street, Norwood CO 81423 at Norwood Town Hall and Zoom option.

MINUTES

Call Regular Meeting To Order

- Mayor Candy Meeting called the regular meeting to order at 7:00pm.
 - Trustees Present: Shawn Fallon, Niven Drybrough, Michael Grady, Morgan Rummell and Candy Meehan
 - Staff Present: Randy Harris, Jason LaFlamme

Amendment to Agenda

- Mayor Candy Meehan requested to move staff reports to the top of the agenda to accommodate SMSD Sargent Donnellan's schedule. The board agreed to move staff reports to the top of the agenda.
 - Shawn Fallon made the motion to move staff reports to the top of the agenda to accommodate SMSD Sargent Donnellan. Niven Drybrough Seconded. Motion carried 5 / 0.

SMSD Report

- San Miguel Sheriff's Office Calls for Service:
SMSD Sargent Donnellan reported on extra patrols, stop sign violations, and plans to increase enforcement, especially around the library and park areas, discussed the continuation of the School Resource Officer program despite low staffing levels, provided statistics on call volumes and mentioned a new system to create a heat map for better analysis. Increased patrols and enforcement for stop sign violations will be implemented. The SRO program will continue with positive feedback.

Public Comment For Items Not On The Agenda

Statement made to public that there would be no discussions of personnel as per direction from legal council and the town insurance company.

- Statements of concerns about the operations and staff workload of the Water and Sanitation Districts
- Statement of concerns regarding various economic development programs and expressed concerns about their continuation due to recent staff changes.
- Statement of concerns of issues about the Mayor's and Trustee's conduct, misuse of funds, and called for their removal.
- Statements expressed opposition to the firing of the Town Clerk and requested transparency regarding the reasons.
- Statement that highlighted the significant grant contributions made by the fired Town Clerk.

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Special District and Stakeholder Reports, Announcements and Information

- The Water Commission decided to hire an interim employee to handle payroll and ensure that essential services like streets, sewer, and water are maintained. Amanda Pierce was proposed for the role due to her access to payroll. There were concerns about the current employee being overwhelmed and scared when left alone. The need for additional staff support was emphasized.

Consent Agenda

- Minutes of May 8, 2024
 - Niven Drybrough made the motion to approve minutes of May 8, 2024. Michael Grady seconded. Motion carried 5 / 0.
- Minutes of June 12, 2024
 - Michael Grady made the motion to approve minutes of June 12, 2024. Niven Drybrough seconded. Motion carried 5 / 0.
- June Financials
 - Niven Drybrough made the motion to approve minutes of June 12, 2024. Shawn Fallon seconded. Motion carried 5 / 0.
- Community Gardens Lease Agreement 2024
 - Shawn Fallon made the motion to approve Community Garden Lease. Michael Grady Seconded. Motion carried 5 / 0.

Board Business Agenda

- Music on the Mesa Update, Daiva Chesonis
The board attempted to get an update on the Music on the Mesa event from Diva, but she was not present.
No specific conclusion was provided.
- Anna Stout Consulting Contract
The board discussed the consulting contract, which was intended for training and support for the former town manager. There was a debate about the necessity and the process of selecting a consultant. The need for board training was discussed, including the difficulties in scheduling and finding appropriate trainers. Previous attempts to secure training from SIRSA, DOLA, and a Montrose County Commissioner were mentioned. The board decided to set the consulting contract aside for the time being. No specific conclusion was provided.
- The Board of Trustees is now responsible for the management of the town. There was a discussion about the need for all board members to have access to the town attorney.

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- Board discussion about the process of setting the agenda and the difficulties faced due to the lack of staff. The agenda was set on Thursday, and there were issues with adding items to it. Concerns were raised about the immediate plan for day-to-day operations of the town, especially in the absence of staff. The need for a work session to address these issues was proposed.
 - Discussion on handling personnel issues and the need for mediation to resolve conflicts. Discussion on seeking temporary assistance from other towns and organizations to manage workload. There was a discussion about ensuring that staff are paid on time. Becky Hannigan offered to come in and handle payroll under certain conditions that were acceptable to the board. There were multiple instances of poor communication, including a water break that went unreported. The need for a better communication system was highlighted.

Staff Reports

- Public Works Director, Randy Harris
The board discussed the possession and safekeeping of town documents and items left by the former town manager. There was an agreement to surrender these items to Randy for safekeeping. Proposal to give Randy Harris autonomy to make decisions regarding public works on behalf of the town on an interim basis.
 - Candy Meehan made the motion give Randy Harris autonomy to make decisions regarding public works on behalf of the town on an interim basis. Morgan Rummel Seconded. 5 / 0
- IT, Jason LaFlamme
Discussion on how calls are currently handled by Shawnee and the need to set up an internet line for voicemail to manage calls more effectively. Discussion on how calls are currently handled by Shawnee and the need to set up an internet line for voicemail to manage calls more effectively. Discussion on setting up a generalized email inbox and auto-responder to handle incoming emails and calls efficiently.
- Jason is directed to set up an auto-attendant response and a generalized email box within 24 to 48 hours.
 - Candy Meehan made the motion give Jason LaFlamme directed to set up an auto-attendant response, modification to the website and a generalized email box within 24 to 48 hours. Michael Grady seconded. 5 / 0

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Regular Session started at: 7:00 p.m.

Meeting at: 1670 Naturita Street, Norwood CO 81423 at Norwood Town Hall and Zoom option.

Mayor and Trustee Reports and Announcements

- Mayors Report – Provided
- Trustee Reports:
Morgan Rummel
Concerns about leadership and the negative impact on the town's progress. Discussion about the firing of staff, with concerns raised about the board and mayor's lack of intervention. Expresses concerns about the unexpected firing, the working relationship between Dina and Amanda, and the overall negative impact on the town. Discusses the negative impact of recent actions on various individuals and the town's progress, mentioning specific incidents and concerns about leadership. Discusses the lack of progress in the town since joining the board, mentioning that public works and town staff have done great things, but the board has not accomplished anything significant. Suggests that resigning might be the best move for the town to get back on track, emphasizing the importance of town staff over board members. Statement about potential future leadership and the need for new leadership to allow town staff to continue their work effectively.

Adjourn

Motion to adjourn made by Niven Drybrough at 08:27pm, seconded by Candy Meehan. Motion carried 5 / 0.

NOTE: This agenda is subject to change, including the addition of items up to 24 hours in advance or the deletion of items at any time. The staff reports may include administrative items not listed. Regular meetings, Public Hearings, and Special Meetings are recorded, and ACTION MAY BE TAKEN ON ANY ITEM. Formal Action cannot be taken at Work Sessions.

For further information, contact Town Hall at 970-327-4288. If special accommodation is necessary per ADA, contact 970-327-4288 or via email pierce@norwoodtown.com prior to the meeting.

NORWOOD TOWN BOARD OF TRUSTEES

Meeting on: Friday, July 12, 2024

Special Session started at: 5:00 p.m.

Meeting at: 1670 Naturita Street, Norwood CO 81423

SPECIAL MEETING MINUTES

Call Regular Meeting to Order

- Mayor Candy Meeting called the regular meeting to order at 5:00 pm.
 - Trustees Present: Shawn Fallon, Niven Drybrough, Michael Grady, Morgan Rummell and Candy Meehan
 - Staff Present: Randy Harris, Jason LaFlamme

Amendment to Agenda

- Shawn Fallon asked that an amendment be made to discuss an investigation
 - Shawn Fallon made the motion to add in investigation to the agenda. Candy Meehan seconded. Motion carried 5 / 0.

Board Business Agenda

- Amendment to 'Communication' of Legal Service Agreement to include all Board Members and limit to emails.

Discussion on how board members should communicate with the town's legal counsel, emphasizing the need for email communication to ensure transparency and avoid quorum issues. David Reed, the town attorney, advised the board to hold an executive session to discuss legal advice and personnel matters to avoid public discussion of sensitive issues. Discussion on the need for an executive session to discuss sensitive matters with legal counsel. Emphasis on the importance of following legal procedures and maintaining decorum.

 - Michael Grady made the motion to amend communication of legal services to include all TON Board members and limit to emails the agenda. Morgan Rummell seconded. Motion carried 5 / 0.
- Future Staffing Options & Strategies

Discussion on the town's mayoral system and the need to appoint new staff. Emphasis on the board's collective decision-making role and the importance of transparency. Discussion on availability for an evening meeting to discuss important matters. Various members shared their schedules, and it was decided that Wednesday evening would be the best time.

 - Niven Drybrough made the motion schedule and executive session with the town attorney at 6:00 pm on Wednesday, July 17, 2024. Shawn Fallon seconded. Motion carried 3 / 2.

- **Daily Operations for Next Week**
Discussion on the daily operations for the next week, including the need for board members to fill in for certain roles and the availability of external help. Conversation regarding scheduling and preparing for an executive session to discuss sensitive matters with legal counsel and ensuring daily operations are covered. Inquiry about whether there are terms for the return of previous staff members to work for the town. Board was advised of offers from former clerks and neighboring municipalities.
- **Communication Strategies Self Contractors**
Discussion regarding IT, with a point of contact from the TON Board. Conversation about setting up group email as a possibility. Mike Grady volunteered to be the TON Point of contact.
- **Chain of Command**
Discussion on the chain of command and who is in charge during different situations. Conversation that whomever is scheduled at the office will take the lead to inform other board members if there is something that needs immediate remedy.
- **Third Party Investigation**
Conversation about utilizing Colorado Municipal League, CIRSC, Colorado Municipal Clerks Association, Colorado Department of Local Affairs, Colorado Department of Regulatory Agencies and the San Miguel Sheriffs Department for referrals and as resources to look into a third-party investigation. Ad-Hoc committee option was discussed. Agreement to disperse any information with the NSD and NWC chairs on options and information collected.
Board agreed to table conversation for a future meeting.

Staff Reports

- **Public Works Director, Randy Harris**
No report at this time.
- **IT, Jason LaFlamme**
Discussion about review of files and history of information stored on office computers. Statement regarding the files on the Town Clerks computer were intact and that the attempts to log in were international locations. Statement that there was no cyberattack.

Board Comments

- **Temporary Roles**
 - Candy Meehan made the motion to make Niven Drybrough temporary secretary. Michael Grady seconded. Motion carried 5 / 0.
 - Shawn Fallon made the motion to make Michael Grady temporary treasurer. Niven Drybrough seconded. Motion carried 5 / 0.

Adjourn

- Motion to adjourn made by Shawn Fallon at 07:00 pm, seconded by Niven Drybrough.
- Motion carried 5 / 0.

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NORWOOD TOWN BOARD OF TRUSTEES

Meeting on: Wednesday, July 17, 2024

Special Session scheduled at: 6:00 p.m.

Meeting at: 1670 Naturita Street, Norwood CO 81423

SPECIAL MEETING MINUTES

Call Regular Meeting to Order

- Mayor Candy Meehan called the special meeting to order at 6:00 pm.
 - Trustees Present: Shawn Fallon, Niven Drybrough, Michael Grady, Morgan Rummell and Candy Meehan
 - Staff Present: Randy Harris, IT - Jason Laflamme, Attorneys – David Reed and Diane Long
 - Former Staff Present: Amanda Pierce, Becky Hannigan

Open Session

- Michael Grady voiced concerns about adherence to the Open Meeting Law and asked that our board be vigilant when responding. Additional comments to be made in executive session.
- Motion to enter executive session I made by Candy Meehan at 6:13 pm for Board Review of Language contained in CRS 31-4-212, CRS Section 24-6-402(4)(b) Conferences with an attorney for the local public body for the purposes of receiving legal advice on specific legal questions.
Seconded by Shawn Fallon.
Motion carried 5 / 0.
 - Motion amended by Candy Meehan to include CRS 31-4-212 and CRS 24-6-402(4)(f) Personnel Matters Related to Former Town Clerk Amanda Pierce & Former Deputy Clerk Becky Hannigan.
Seconded by Niven Drybrough.
Motion carried 5 / 0.

Executive Session I

- a. Board Review of Language contained in CRS 31-4-212
- b. CRS Section 24-6-402(4)(b) Conferences with an attorney for the local public body for the purposes of receiving legal advice on specific legal questions
- c. CRS 24-6-402(4)(f) Personnel Matters Related to Town Clerk Amanda Pierce & Deputy Clerk Becky Hannigan.

Adjourn Executive Session I and Return to Open Session

- Motion to exit executive session I and return to open session made by Candy Meehan at 7:55 pm for Board Review of Language contained in CRS 31-4-212, CRS Section 24-6-402(4)(b) Conferences with an attorney for the local public body for the purposes of receiving legal advice on specific legal questions and CRS 31-4-212 and CRS 24-6-402(4)(f) Personnel Matters Related to Former Town Clerk Amanda Pierce & Former Deputy Clerk Becky Hannigan.
Seconded by Niven Drybrough.
Motion carried 5 / 0.

Board Business

- Motion to amend open session made by Candy Meehan for CRS 24-6-402(4)(f) Personnel Matters Related to Former Town Clerk Amanda Pierce & Former Deputy Clerk Becky Hannigan at the request of the effected parties Amanda Pierce and Becky Hannigan.
Seconded by Niven Drybrough
Motion carried 5 / 0.

- Possible Action/Decision on Personnel Matter

- a. Amanda Pierce and Becky Hannigan Presentation

- i. Under Colorado law, affected personnel can request discussions to be held in public session. Amanda Pierce and Becky Hannigan requested this, leading to the amendment of the agenda.
- ii. Amanda Pierce and Becky Hannigan presented their conditions for returning to their positions, including joint return, back pay, hiring an interim town administrator, involvement in hiring process, restarting partnerships, and resignation of Candy and Shawn from the Board of Trustees. Amanda and others expressed concerns about accusations made against them without due process or clear reasons for their firing. Amanda highlighted the personal impact of the situation on her family, emphasizing the need for a fair and timely resolution.
- iii. The board was presented with options: discuss the proposal, motion to approve or reject, or take it under advisement. Board members expressed their views on the proposal, with some preferring to defer the decision and others wanting to approve it immediately. It was discussed that would conditionally require Shawn and Candy to resign. It was clarified that the motion does not force them to resign; they must agree to it. It was also clarified that Candy had no restrictions on being able to vote on this motion.

A motion was made by Michael Grady to approve all terms presented by Amanda and Becky, emphasizing the importance of Morgan Rummell seconded. Motion failed 2 / 3 their roles for the community's health.

- 2. A motion was made by Candy Meehan to table the discussion until the next executive session, where interim letters of interest and mediation options would be considered.
Shawn Fallon seconded. Motion failed 2 / 3
- iv. A proposal was made to involve a mediator to resolve the issues between the board and the affected employees. Several participants emphasized the need for clarity, transparency, and due process in addressing accusations and employment decisions.
- v. Discussion on the administrative steps needed to reinstate Amanda and Becky if they are placed on paid leave and addressing personnel issues through mediation.
- vi. Discussion on whether employees should receive documentation prior to the mediation session.
- vii. Clarification on whether individuals are bound by executive session rules, especially those no longer employed.

- Motion to enter executive session II made by Candy Meehan at 8:47 pm for CRS Section 24-6-402(4)(b) Conferences with an attorney for the local public body for the purposes of receiving legal advice on specific legal questions and CRS 31-4-212 and CRS 24-6-402(4)(f) Personnel Matters Related to Former Town Clerk Amanda Pierce & Former Deputy Clerk Becky Hannigan.
Seconded by Niven Drybrough.
Motion carried 5 / 0.

Executive Session II

- a. CRS 24-6-402(4)(f) Personnel Matters Related to Town Clerk Amanda Pierce & Deputy Clerk Becky Hannigan.
- b. CRS Section 24-6-402(4)(b) Conferences with an attorney for the local public body for the purposes of receiving legal advice on specific legal questions

Adjourn Executive Session and Return to Open Session

- Motion to exit executive session II and return open made by Candy Meehan at 9:54 pm for CRS Section 24-6-402(4)(b) Conferences with an attorney for the local public body for the purposes of receiving legal advice on specific legal questions and CRS 31-4-212 and CRS 24-6-402(4)(f) Personnel Matters Related to Former Town Clerk Amanda Pierce & Former Deputy Clerk Becky Hannigan.
Seconded by Niven Drybrough.
Motion carried 5 / 0.

Board Business

- Action/Decision on Personnel Matter
 - a. Amanda Pierce and Becky Hannigan
 1. A motion was made by Michael Grady to reinstate Amanda Pierce and Becky Hannigan with back pay and mediation by 07.28.2024 with modification to their proposal.
Niven Drybrough seconded. Motion carried 5 / 0.

Adjourn

- Motion to adjourn made by Morgan Summell at 10:00 pm
Seconded by Candy Meehan.
Motion carried 5 / 0.

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NORWOOD TOWN BOARD OF TRUSTEES

Meeting on: Wednesday, July 25, 2024

Special Session scheduled at: 7:00 p.m.

Meeting at: 1670 Naturita Street, Norwood CO 81423

SPECIAL MEETING MINUTES

Call Regular Meeting to Order

- Mayor Candy Meeting called the special meeting to order at 7:30 pm.
 - Trustees Present: Shawn Fallon, Niven Drybrough, Michael Grady, Morgan Rummell and Candy Meehan
 - Staff Present: IT - Jason Laflamme, Mediator - Katherine Fry
 - Staff Present: Amanda Pierce, Becky Hannigan

Open Session

- None

Executive Session

- Motion to enter executive session made by Candy Meehan at 7:32 pm for CRS 24-6-402(4)(f) Personnel Matters Related to Town Clerk Amanda Pierce & Deputy Clerk Becky Hannigan. Group Mediation surrounding personnel matter and possible reinstatement.
Seconded by Morgan Rummell.
Motion carried 5 / 0.

Adjourn Executive Session and Return to Open Session

- Motion to exit executive session and return to open session made by Candy Meehan at 11:17 pm, CRS 24-6-402(4)(f) Personnel Matters, seconded by Niven Drybrough.
Motion carried 5 / 0.

Board Business

- a) Possible Action/Decision on Personnel Matter
 - a. Amanda Pierce Becky Hannigan's revised requests
 - i. A motion was made by Shawn Fallon to approve terms presented by Amanda and Becky.
Niven Drybrough seconded.
Motion carried 5 / 0.
 - b. Kattie Neesham
 - i. A motion was made by Morgan Rummell to approve Katie Neesham resume duties and receive back pay.
 - ii. Niven Drybrough seconded.
Motion carried 5 / 0.

- c. Katherine Fry
 - i. A motion was made by Shawn Fallon to approve extension / continuation of addition mediation services.
 - ii. Morgan Rummell seconded.
Motion carried 5 / 0.

Adjourn

- Motion to adjourn made by Shawn Fallon
Seconded by Niven Drybrough.
Motion carried 5 / 0.

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NORWOOD TOWN BOARD OF TRUSTEES

Meeting Minutes For: Wednesday, August 14, 2024

Meeting at: 1670 Naturita Street, Norwood CO 81423 at Norwood Town Hall and Zoom option.

CALL TO ORDER:

The regular meeting of the Town of Norwood Board of Trustees, San Miguel County, and State of Colorado was called to order by Mayor Candy Meehan at 7:00pm.

BOARD ATTENDANCE:

MAYOR - CANDY MEEHAN- PRESENT

MAYOR PRO TEM - SHAWN FALLON- PRESENT

TRUSTEE – NIVEN DRYBROUGH- PRESENT

TRUSTEE – MORGAN RUMMEL- ABSENT

TRUSTEE – MICHAEL GRADY- PRESENT

STAFF ATTENDANCE:

TOWN CLERK – AMANDA PIERCE- PRESENT

PUBLIC WORKS DIRECTOR – RANDY HARRIS- PRESENT, VIA ZOOM

DEPUTY TOWN CLERK – BECKY HANNIGAN- PRESENT

OTHER ATTENDANCE: Multiple community members via Zoom. Those in person are asked to sign in on the sign in sheet.

PUBLIC COMMENT:

None

SPECIAL DISTRICT AND STAKEHOLDER REPORTS:

Lisa Tanguay with Norwood Parks and Rec. stated the John Mansfield Memorial Kiosk is up for use. Davia will do an update in September's meeting about Music on the Mesa. NPRD is active with Music Theatre for teens including Naturita, Nucla, and Norwood, called the MQ Theatre CO. Check the Livery calendar for up-and-coming events.

CONSENT AGENDA:

July Financials

Austin Overholt Rental Lease

Ratification of Letter of Commitment for EcoAction Partner's Regional Climate Action Development Director

MOTION: Niven Drybrough made a motion to approve the consent agenda as given.

- a. Shawn Fallon seconded.
- b. All others approved. Motion Passed.

BOARD BUSINESS

A. Over the Mountain dba Lone Cone Saloon NEW Tavern Liquor License at 1580 Grand Ave, Norwood, CO 81423

MOTION: Shawn Fallon made a motion to approve the Tavern Liquor License for Over the Mountain dba Lone Cone Saloon at 1580 Grande Ave.

- a. Mike Grady seconded.
- b. All others approved. Motion Passed.

NORWOOD TOWN BOARD OF TRUSTEES

Meeting Minutes For: Wednesday, August 14, 2024

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D. Town Attorney Discussion

Discussion regarding looking into a different attorney, no decision was made at this time. There was a board consensus of limiting attorney time as much as possible.

MOTION: Shawn Fallon made a motion to add Becky and Amanda to have access to the lawyer when needed.

- a. Candy Meehan seconded.
- b. All others approved. Motion Passed

E. Scheduling Executive Session and/or Mediation with NWC and NSD

Board gives staff direction to reach out to Kathryn Fry, NWC, and NSD to set up a meeting in September for joint meeting to discuss

MOTION: Mike Grady made a motion to give staff directions to schedule a mediation meeting with all three boards.

- a. Niven Drybrough seconded.
- b. All others approved. Motion Passed.

C. Options/Decisions for office surveillance/bug sweeping

Mayor Meehan stated she had reached out to Mountain Village Chief Technology Officer, Jim Sockup for possible cost and options. Staff voiced that they thought they were to find a third-party investigation company for this since it was their concern for returning. Mike Grafmyer asked where the NWC and NSD have files, and staff upstairs, those boards should be a part of this too. Board consensus that all three entities needed to be part of this conversation.

MOTION: Mike Grady made a motion to give staff directions to write a letter to CBI on the investigation of the office bugging and surveillance.

- a. Niven Drybrough seconded.
- b. All others approved. Motion Passed.

B. Options/Decisions for Interim Town Manager.

Discussion of having Norwood Water Commission, Norwood Sanitation District, and Town of Norwood Trustees all involved in the hiring process.

MOTION: Niven Drybrough made a motion to give staff permission to schedule a co-joint meeting between the three boards and a possible executive session if needed to discuss temporary and permanent options for the Town Manager position as soon as possible.

- a. Shawn Fallon seconded.
- b. All others approved. Motion Passed.

F. Kattie Neesham Back Pay for cleaning services

MOTION: Shawn Fallon made a motion to approve Kattie Neesham 15 hours of back pay for cleaning services.

- a. Niven Drybrough seconded.
- b. All others approved. Motion Passed

G. Additional Aflac Benefit Options for Staff

Amanda presented an option to the board to pay for a “no pre-approval” life insurance plan through Aflac. The cost is dependent on each employee’s age and gender. The board gave staff direction to investigate full cost benefit and ask personnel if they are interested in this benefit then report back in September’s meeting.

NORWOOD TOWN BOARD OF TRUSTEES

Meeting Minutes For: Wednesday, August 14, 2024

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STAFF REPORTS

- San Miguel Sheriff's Office Calls for Service, Sargent, Donnellon gave a detailed July report.
- Public Works Director, Randy Harris – written report.
 -

- Town Clerk, Amanda Pierce – written report
- Direction on what line-item number to be used for the mediation bill. The board asked that the budget be sent to them along with YTD financials as well. Will hold off on paying the August 8, 2024, bill until direction is given by the board.
- BRECC is coming and would like to have board members attend a leadership breakfast at Redvale community center Sept. 5th 8am to 9am and Community Kick Off event in Naturita on September 5th at 6:00pm.
- Amanda stated that she wanted to know which press statement to send out when asked (the one Katherine Fry did, or the one Candy updated). The board stated to just send them both.

Town Manager Email and Documents

MOTION: Candy Meehan made a motion to approve Amanda to have access to the Town Manager's emails and choose a drive to move documents to, for staff and IT.

- a. Niven Drybrough seconded.
- b. All others approved. Motion Passed

Direction for Interpreter Services Contract.

MOTION: Niven Drybrough made a motion to give Amanda permission to give the Interpreter service to Mayra Castillo and to create a contract for services.

- a. Candy Meehan seconded.
- b. All others approved. Motion Passed
 - Colorado Trust direction needed, the Board direction was to leave \$250,000.00 in checking and send the rest to Colorado Trust.
 - IT mentioned that a possible corporate battery back up might be needed in the near future.

MAYOR AND TRUSTEE REPORTS AND ANNOUNCEMENTS:

Mayor Meehan – discussed the follow up mediations document from Kathryn Fry.

- Would like to get the board's consent to put together a letter for presentation via email regarding the solar impact to AG land. The board consented.
- See attached report
- Town board training suggested working with all the boards to form a working document.

Trustee Reports – Niven enjoyed his time at the Town Hall. Mike is glad the staff is back and likes the grants coming into the town.

NORWOOD TOWN BOARD OF TRUSTEES

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EXECUTIVE SESSION

Discussion of personnel matter under CRS Section 24-6-402-(4)(f) – for The Town Clerk, Amanda Pierce and Deputy Town Clerk, Becky Hannigan

MOTION: Candy Meehan made a motion to move into executive session for the Discussion of personnel matter under CRS Section 24-6-402-(4)(f) – for The Town Clerk, Amanda Pierce and Deputy Town Clerk, Becky Hannigan

- a. Shawn Fallon seconded.
- b. All others approved. Motion Passed

MOTION: Candy Meehan made a motion to exit the executive session under CRS Section 24-6-402-(4)(f) – for The Town Clerk, Amanda Pierce and Deputy Town Clerk, Becky Hannigan

- a. Shawn Fallon seconded.
- b. All others approved. Motion Passed

BOARD BUSINESS (CONT.)

MOTION: Candy Meehan made a motion to amend the board business to add a conversation about a bonus for Randy Harris.

- a. Niven Drybrough seconded.
- b. All others approved. Motion Passed

Options/ Decisions for Responsibilities and wages/salaries of the Town Clerk, Amanda Pierce and Deputy Town Clerk, Becky Hannigan

MOTION: Candy Meehan made a motion to increase Amanda Pierce, Town Clerk salary to \$75,000.00 a year, and increase Becky Hannigan's pay to \$60,000.00 a year.

- a. Niven Drybrough seconded.
- b. All others approved. Motion Passed

MOTION: Candy Meehan made a motion to give Randy Harris a \$5000.00 bonus effective immediately.

- a. Mike Grady seconded.
- b. All others approved. Motion Passed

MOTION: Candy Meehan made a motion schedule for a special meeting for list of duties Wednesday August 21, 2024, at 7:00pm.

- a. Mike Grady seconded.
- b. All others approved. Motion Passed

NORWOOD TOWN BOARD OF TRUSTEES

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ADJOURN:

MOTION: Shawn Fallon made a motion to adjourn at 9:51pm

- a. Niven Drybrough seconded.
- b. All others approved. Motion Passed.

APPROVED

APPROVED AS CORRECTED

DATE APPROVED:

Minutes Taken by: Becky Hannigan, Deputy Town Clerk

Amanda Pierce, Town Clerk

DRAFT

NORWOOD TOWN BOARD OF TRUSTEES

Meeting Minutes For: Thursday, August 22, 2024

Special Meeting starting at: 6:30 p.m.

Meeting: Zoom only option.

CALL SPECIAL MEETING TO ORDER:

The special meeting of the Town of Norwood Board of Trustees, San Miguel County, and State of Colorado was called to order by Mayor Candy Meehan at 6:31pm.

BOARD ATTENDANCE:

MAYOR - CANDY MEEHAN- VIA ZOOM

MAYOR PRO TEM - SHAWN FALLON- VIA ZOOM

TRUSTEE – NIVEN DRYBROUGH- ABSENT

TRUSTEE – MORGAN RUMMEL- VIA ZOOM

TRUSTEE – MICHAEL GRADY- VIA ZOOM

STAFF ATTENDANCE:

TOWN CLERK – AMANDA PIERCE- VIA ZOOM

PUBLIC WORKS DIRECTOR – RANDY HARRIS- ABSENT

DEPUTY TOWN CLERK – BECKY HANNIGAN- VIA ZOOM

OTHER ATTENDANCE: Multiple community members via Zoom. Those in person are asked to sign in on the sign in sheet.

BOARD BUSINESS AGENDA

- a. Designation of Hearing Officer for Protest Hearing
- b. Approval of cost for Hearing Officer

BOARD DISCUSSION: Amanda Pierce presented the board with the request by Mayor Meehan to designate a hearing officer for the protest hearing of the recall petition due to the fact Mayor Meehan stated it was a conflict of interest to have Amanda do the hearing. Amanda stated that she and Mayor Meehan have both had procedural conversation with Karen Goldman specifically around the recall petition.

Kattie Neesham, community member, commented that she felt “if there is a conflict-of-interest with Amanda being the Hearing Officer than it’s a conflict-of-interest for the Colorado Municipal League (CML) lady to do it as well”.

Morgan wanted to know the reason for the protest hearing, Amanda stated that a protest was filed by Mayor Meehan and the protest hearing is to solidify or unsolidly the initial sufficiency of the recall petition and everything that is required by statute to be a part of the petition. There will be a hearing next week according to statute, the Hearing Officer will be given all the evidence of the petition from both sides and then the hearing officer will determine if the petition is sufficient or not. If sufficient the recall process will proceed, if it’s not then another set of statutory requirements will be in place to see what can be done with the recall after that. The board will not be part of the hearing, just the recall committee, the officer (Mayor Meehan) that is being proposed for recall, Amanda (herself), any personal Attorneys, the town Attorney, and the Hearing Officer. The meeting is open.

Shawn asked, why Kattie Neesham felt there was a conflict of interest with this lady from CML or if “she was being petty”. He asked if Mayor Meehan was friends with her, Mayor Meehan stated no. Then asked if Amanda was a friend to her. Amanda stated no, she is an acquaintance because she is a CML resource. Kattie Neesham stated that she felt that both Amannada and Mayor Meehan have spoken to her regarding the recall petition, and she felt

NORWOOD TOWN BOARD OF TRUSTEES

Meeting Minutes For: Thursday, August 22, 2024

Special Meeting starting at: 6:30 p.m.

Meeting: Zoom only option.

that someone completely removed from this matter would be better. Mayor Meehan mentioned that she didn't feel like there was a conflict because she was fair-minded and is well respected and that she would be a great choice if Amanda was good with it too. Amanda stated she was fine with Karen being the protest hearing officer especially under the time constraints.

would be \$90.00 an hour and stated that the town Attorney David Reed felt that this is not required but would be cleaner to remove Amanda as the hearing officer just to avoid future conflict and that if Mayor Meehan stated that she didn't have a conflict with the voted-on hearing officer speaking to Amanda. David Read would say that the board was ok to proceed.

Mayor Meehan asked if the hearing officer was traveling or would be virtual. Amanda stated "Karen will attend virtually but everyone else is in person".

MOTION: Morgan Rummel made a motion to designate Karen Goldman as the hearing officer and agree to the \$90.00 hour that she is requesting.

- a. Shawn Fallon seconded.
- b. All others approved. Motion Passed.

Kerry Welch, (A community member, commented that Mayor Meehan should not have voted on this due to a conflict Mayor Meehan stated that she didn't know if she needed to vote on this or not.

ADJOURN:

MOTION: Morgan Rummel made a motion to adjourn at 6:43pm

- c. Shawn Fallon seconded.
- d. All others approved. Motion Passed.

APPROVED

APPROVED AS CORRECTED

DATE APPROVED:

Minutes Taken by: Becky Hannigan, Deputy Town Clerk

Amanda Pierce, Town Clerk

TOWN OF NORWOOD
ACCOUNTS PAYABLE - Paid August 2024

			TOWN PAID	NWC Portion	NSD Portion
1022250	Aflac	Employee Insurance	\$ 975.54	\$ -	\$ -
1054372	AT&T / FirstNet	Telephone - PD	\$ 230.84	\$ 208.66	\$ 91.38
1043240	Amazon	Office Supplies	\$ 66.29	\$ 66.28	\$ 66.28
1052275	Black Hills Energy	CC Gas	\$ 40.72	\$ -	\$ -
1060270	Bruin Waste Mngt.	Trash Service at 2096 Cnty Rd	\$ 118.77	\$ -	\$ -
1052495	Bruin Waste Mngt.	Trash Service at 1670 Naturita St	\$ 179.76	\$ -	\$ -
1060270	Bruin Waste Mngt.	Trash Service at 1475 S Pine	\$ 41.73	\$ -	\$ -
1043230	CMCA	Municipal Clerks Annual Con.	\$ 1,874.66	\$ -	\$ -
1060480	Capital One Trade Credit	Hardware/Supplies	\$ 180.59	\$ -	\$ -
1060250	Capital One Trade Credit	Equipment / Repairs	\$ 88.58	\$ -	\$ -
1053260	Capital One Trade Credit	Maintenance	\$ 405.03	\$ -	\$ -
1043132	CEBT	Employee Insurance	\$ 2,765.32	\$ 2,185.60	\$ 910.54
1043280	Clarnetworx	Office Phones and Internet	\$ 260.00	\$ -	\$ -
1043740	Codeworx	Hardware & IT Support June	\$ 201.25	\$ 330.63	\$ 14.37
1043740	Codeworx	Hardware & IT Support July	\$ 3,306.25	\$ -	\$ -
1080601	Codeworx	Security Camera & Wifi	\$ 13,680.00	\$ -	\$ -
1043240	Deluxe	Checks	\$ 369.99	\$ -	\$ -
1043420	FP Mailing Solutions	Postage	\$ 100.00	\$ 150.00	\$ 150.00
1052260	Kattie Neesham	Cleaning CC and Office	\$ 360.00	\$ -	\$ -
1042310	Law Office of Daniel Zemke	Municipal Judge	\$ 300.00	\$ -	\$ -
1043490	Lone Cone Library District	Meeting Room for BRECC	\$ 30.00	\$ -	\$ -
1043285	NWC	1475 S Pine	\$ 83.50	\$ -	\$ -
1060250	Norwood Pit Stop	Maintenance Parts	\$ 179.64	\$ -	\$ -
1060470	Old Castle	Road Materials	\$ 754.23	\$ -	\$ -
1043430	Prime Time Early Learning Center	Child Care Scholarship	\$ 594.00	\$ -	\$ -
	Rain Deck	Splash Pad Sensor	\$ 349.93	\$ -	\$ -
1060134	Sam's Service	Fuel - PW	\$ 525.23	\$ -	\$ -
1060460	Sam's Service	Fuel - PW Streets	\$ 229.81	\$ -	\$ -
1058310	San Miguel County	Building Inspector	\$ 100.00	\$ -	\$ -
1052270	San Miguel Power	Community Center	\$ 288.80	\$ -	\$ -
1052270	San Miguel Power	1670 Naturita Street	\$ 386.55	\$ -	\$ -
1043270	San Miguel Power	1475 S, Pine	\$ 80.00	\$ -	\$ -
1060270	San Miguel Power	Lights & Flashers	\$ 579.11	\$ -	\$ -
1043270	San Miguel Power	1130 Lucerne	\$ 25.40	\$ -	\$ -
1060270	San Miguel Power	2096 Ct Rd PW Shop	\$ 67.57	\$ -	\$ -
	TG Allocation	Employee Salaries	\$ 14,789.68	\$ 11,946.91	\$ 7,339.08
1043490	The Divide Restaurant	Staff Lunch	\$ 147.07	\$ -	\$ -
1043132	United Life Ins	Emp. Life Ins	\$ 61.34	\$ 6.05	\$ 5.19
1022210	US Bank	Emp. SS & Med Aug. 15	\$ 2,785.32	\$ -	\$ -
1022210	US Bank	Town SS & Med Aug. 15	\$ 651.42	\$ -	\$ -
1022220	US Bank	Emp. FWT Aug. 15	\$ 2,004.70	\$ -	\$ -
1022210	US Bank	Emp. SS & Med Aug 31	\$ 2,142.76	\$ -	\$ -
1022210	US Bank	Town SS & Med Aug. 31	\$ 501.14	\$ 913.94	\$ 566.03
1022220	US Bank	Emp. FWT Aug. 31	\$ 1,550.22	\$ -	\$ -
1042320	Vero Broadband	Internet at the PW Shop	\$ 38.00	\$ -	\$ -
1060310	West End Wash LLC	Washes for PW Vehicles	\$ 79.96	\$ -	\$ -
1043429	Wright Stuff Foundation	Donation	\$ 5,000.00	\$ -	\$ -
			\$ 59,570.70		

RAW WATER

San Miguel Power	Water Shed	\$ 24.75	\$ -	\$ -
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CONSERVATION TRUST

Capital One Trade Credit	Town Park and Splash pad	\$ 23.98	\$ -	\$ -
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Application for a Special Events Permit

\$100 Fee
\$25 per Day -
pd. 8/19/24
ck 550 \$125.00
BNA
- Sept 11, 2024 EST
MCC-TRNG

Liquor Permit Number (Do Not Fill Out)

In order to qualify for a Special Events Permit, You **Must Be a Qualifying Organization Per 44-5-102 C.R.S. and One of the Following (See back for details.)**

- Social Athletic Philanthropic Institution
- Fraternal Chartered Branch, Lodge or Chapter Political Candidate
- Patriotic National Organization or Society Municipality Owned Arts Facilities
- Political Religious Institution

LIAB Type of Special Event Applicant is Applying for:

- 2110 Malt, Vinous And Spirituous Liquor \$25.00 Per Day
- 2170 Fermented Malt Beverage \$10.00 Per Day

Name of Applicant Organization or Political Candidate

Fresh Foundation DBA Fresh Food Hub

State Sales Tax Number (Required)

94626518-0000

Mailing Address of Organization or Political Candidate

PO Box 82

EIN 95-0848797

City

Norwood CO

State

CO

ZIP Code

81423

Address of Place to Have Special Event

1555 Summit St

City

Norwood

State

CO

ZIP Code

81423

Authorized Representative of Qualifying Organization or Political Candidate

Leila Seraphin

Date of Birth (MM/DD/YY)

08/18/1985

Phone Number

(510) 205-4550

Authorized Representative's Mailing Address (if different than address provided in Question 2.)

PO Box 701

City

Norwood

State

CO

ZIP Code

81423

Event Manager

Leila Seraphin

Date of Birth (MM/DD/YY)

08/18/1985

Phone Number

(510) 205-4550

Event Manager Home Address

1115 Mesa

City

Norwood

State

CO

ZIP Code

81423

Email Address of Event Manager

leilafri@yahoo.com

1. Is the place to have the Special Event located on State-owned property?

Yes No

2. Has Applicant Organization or Political Candidate been issued a Special Event Permit this Calendar Year?

No Yes, How many days?

3. Is the premises for which your event is to be held currently licensed under the Colorado Liquor or Beer codes?

No Yes, License Number

4. Does the Applicant Have Possession or Written Permission for the Use of The Premises to be Licensed?

Yes No

List Below the Exact Date(s) for Which Application is Being Made for Permit

Date

09/20/2024

From:

5pm

To:

8pm

Date

From:

To:

Date

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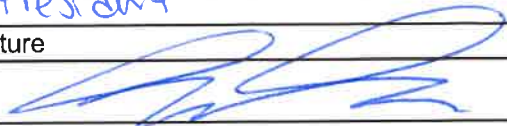
From:

To:

Oath of Applicant

I declare under penalty of perjury in the second degree that I have read the foregoing application and all attachments thereto, and that all information therein is true, correct, and complete to the best of my knowledge.

Title
President

Signature 

Date (MM/DD/YY)
08/08/24

Report and Approval of Local Licensing Authority (City or County)

The foregoing application has been examined and the premises, business conducted and character of the applicant is satisfactory, and we do report that such permit, if granted, will comply with the provisions of Title 44, Article 5, C.R.S., as amended.

Therefore, this Application is Approved.

Local Licensing Authority (City or County)

City County

Telephone Number of City/County Clerk

Title

Signature

Date (MM/DD/YY)

Do Not Write in this Space - For Department of Revenue Use Only

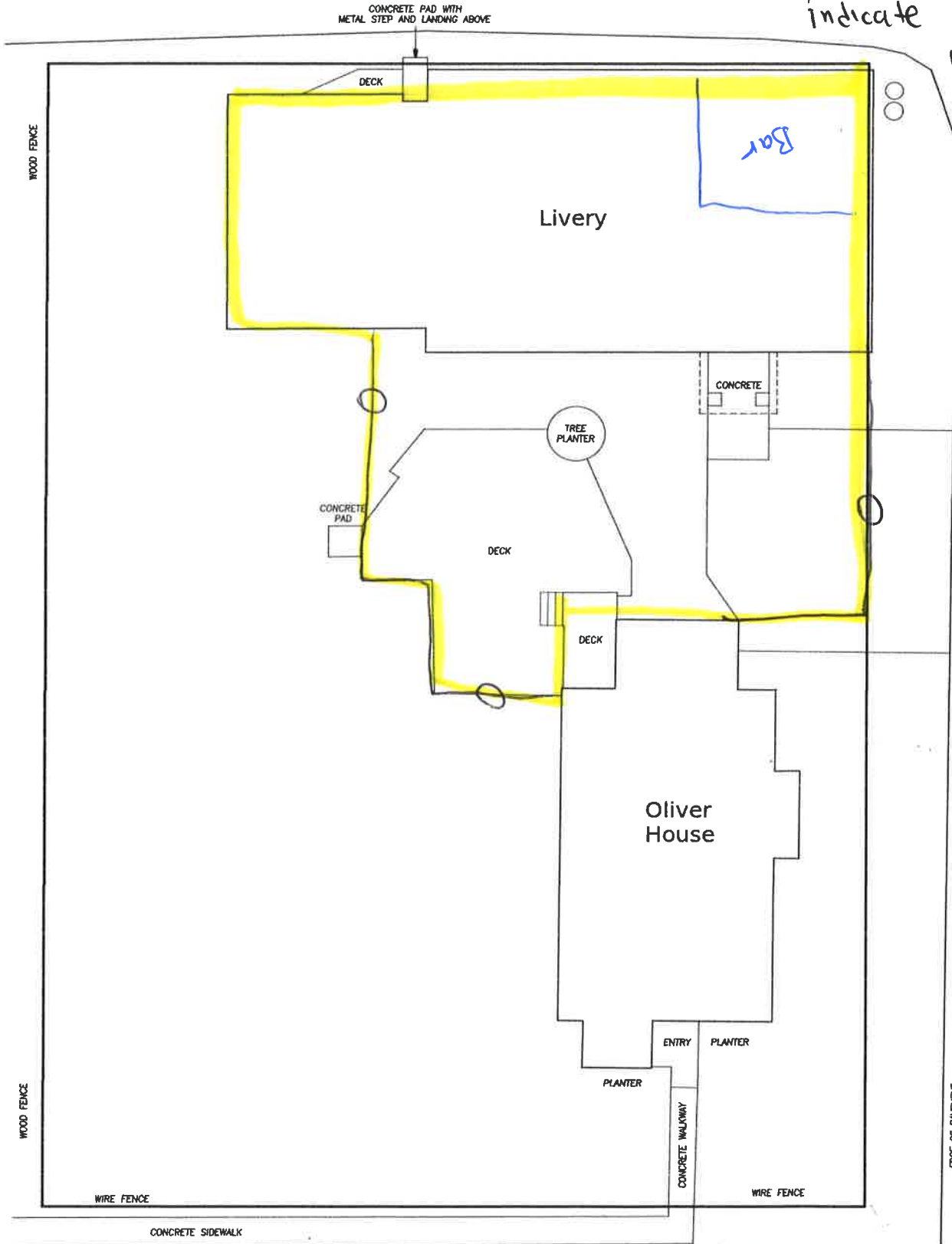
Liability Information

License Account Number	<input type="text"/>	Liability Date	<input type="text"/>
State	<input type="text"/>	Total	<input type="text"/>
	-750 (999) \$.00

ALLEY

Existing Fence
Temporary Fence

rope and signs will
indicate Alcohol
boundaries



LUCERNE STREET

SUMMIT STREET

parking

parking

Fwd: Notification: Reservation Updated for The Livery

From: play@norwoodparkandrec.org (norwoodparkandrec@gmail.com)

To: leilafi@yahoo.com

Cc: hannah.rossman@gmail.com

Date: Wednesday, August 7, 2024, 03:09 PM MDT

Hi Leila,

Thanks for reaching out to get an "official" email regarding the rental of the NPRD space.

Here is the Approved reservation for the Sept. 20, 2024 event at The Livery. It is approved with serving food & alcohol. (NPRD Rental Policies & regulations make it your responsibility to follow all local and state laws for alcohol service.)

Attached you'll find a copy of the floor plan of the Livery that may be useful for liquor license application; It helps to add the location of exits. If you're having a "beer garden" - extending the space to include the yard - then you may have to use the LiveryPropertyFence one instead.

Hope this is what you need.

--Liza T.

acting Facilities Coordinator
Norwood Park and Recreation District
Play@Norwoodparkandrec.org
www.norwoodparkandrec.org
PO Box 645, Norwood, CO 81423
970-327-0148 (msgs)



----- Forwarded message -----

From: **NPRD** <play@norwoodparkandrec.org>

Date: Tue, Jul 16, 2024 at 9:26 AM

Subject: Notification: Reservation Updated for The Livery

To: NPRD Director (director@norwoodparkandrec.org) <director@norwoodparkandrec.org>

Reservation Details:

User: Hannah Rossman

Created by: Liza Tanguay

Start: 09/20/2024 @ 3:00 PM (America/Denver)

End: 09/20/2024 @ 9:00 PM (America/Denver)

Title: Fresh Foundation Fundraiser

Description: Pizza party and fundraising event for our non profit

Contact E-mail Address hannah.rossman@gmail.com

Contact Phone Number 8023244025

Additional Accessories Not Listed Above

Food and/or Alcohol Food and Alcohol

Event Type Non-profit
Additional Information for Facility Manager

Resource: The Livery

Accessories (4):

(4) 6' Round Table

(30) Chairs

(1) PA System

(1) Small Sound System

Reference Number: 667985849cb03548414848

[View this reservation](#) | [Log in to Booked](#)



reservation.ics
596B



Livery-Floor-Plan-Sqft.jpg
187.3kB



Livery Property Alcohol Fence Layout.pdf
217.3kB



Untitled
576B



Summary

For this Record...

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[Business Home](#)

[Business Information](#)

[Business Search](#)

[FAQs, Glossary and Information](#)

Details			
Name	FRESH Foundation		
Status	Good Standing	Formation date	04/22/2020
ID number	20201350888	Form	Nonprofit Corporation
Periodic report month	April	Jurisdiction	Colorado
Principal office street address	161 Gurley Dr, Norwood, CO 81423, US		
Principal office mailing address	PO Box 82, Norwood, CO 81423, US		

Registered Agent	
Name	Leila Seraphin
Street address	1115 Mesa St, Norwood, CO 81423, US
Mailing address	PO Box 701, Norwood, CO 81423, US

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Farmers Water Development Company

PO Box 10

Norwood, CO 81431

farmerswdc@yahoo.com

970-327-0484

September 3, 2024

Norwood Water Commission

Dear Members of the Norwood Water Commission,

I am writing on behalf of the Farmers Water Development Company to express our wholehearted support for the re-election of Finn Kjome and Mike Grafmyer to the Norwood Water Commission. As their terms on the board are set to expire this year, we believe it is crucial to emphasize the value they bring. Both Finn and Mike have demonstrated dedication, professionalism, and leadership.

Their many years combined experience and knowledge of the water commission have been instrumental in the board's decision-making processes. The continuity of their service is essential for stability and progress.

We firmly believe that their re-election will ensure that the Norwood Water Commission continues to benefit from their expertise and commitment. The Farmers Water Development Company strongly endorses their continued service and is confident that their presence will greatly benefit the Norwood Water Commission and our community.

Thank you for considering our support for Finn Kjome and Mike Grafmyer.

Sincerely,

David Alexander

A handwritten signature in black ink, appearing to read "David Alexander", with a long, horizontal flourish extending to the right.

Farmers Water Development Company



APPLICATION FOR BOARD OR COMMISSION

PO Box 528; 1670 Naturita St, Norwood, CO 81423 Phone: 970-327-4288 - Fax: 970-327-0451

Once application is complete, please either deliver or mail to the above address by the deadline.

- Application for: Board of Trustees Norwood Planning and Zoning Commission
 Norwood Sanitation District Alternate or Regular Member
 Norwood Water Commission Ex-Officio Member

Full Name: Daniel Finn Kjome Phone: 970-729-3441

Current Physical Address: 1737 Grand Ave. Norwood, CO 81423

Mailing Address (if different): P.O. Box 481

Length of Residency at Physical Address: 30 Years Months

Are you a registered voter? If Yes, what county: San Miguel Registered Town Voter? Yes No

Employer: Town of Mountain Village Occupation: Public Works Director

Please list any specific skills, education or occupations that would be helpful as a board member:

I have worked construction of installing water lines and have over seen the

Please list any civic activities you participate in:

Mountain Village Water system since 2011 as the Public Works Director

Are you familiar with any ordinances or master plans relating to the board or commission for which you are applying?

Yes No

Are you related to any employee, appointed, or elected official of the Town of Norwood?

Yes No

If Yes, please list name and position of relative(s): _____

What do you feel you can contribute to the community that may not be evident from the information on this form?

I have built relationships in the Colorado water world over the last 35 yrs.

Have you served on a community board previously? No Yes

If yes, indicate name and year/s Name: NWC Year/s: 20

Do you feel there is or could be of Conflict of Interest based on your current or previous history with the board you are applying to? No Yes If yes, what COULD be considered a conflict? _____

**Applicant's signature is indicating, under penalty of perjury that, to the best of the applicant's knowledge, the foregoing is true, correct, and complete. Falsifying documents is against the law.

Signature: Daniel Finn Kjome
Date: 8/27/24

➤ Additional documents may be attached if necessary

Internal Use Only	
Date Received:	_____
By:	_____
Approved By:	_____
Date:	_____
Notes:	_____

To: Honorable Mayor and Board of Trustees
From: Finn Kjome
Date 9/03/24
Re: Town Water Board Appointment

I have been on the Norwood Water Commission (NWC) since 2004. In that time, I have held the position of Chairman many times and am currently the Vice Chairman. When I first got appointed to the board the NWC was suffering from water quality issues and staffing issues. It took years to overcome these issues, but I'm pleased to say we have turned a corner and are now working on replacement of old infrastructure projects. During the Great Recession the NWC was successful in receiving a grant from the American Resource and Recovery Act. This allowed the NWC to add a second water treatment train and a second water tank. In a sense doubling the capacity of potable water. The NWC is currently working on adding a larger new redundant waterline from the treatment plant to the Town of Norwood. While we are still in the beginning stages of finding grant funding, we have completed a Project Needs Assessment and are currently working on starting the Environmental Assessment part of the application. My hope is to see this project move forward to completion.

I would like to offer a little background on myself for any new board members that haven't meet me.

I started working with public water systems in 1989 with the Telluride Ski Area. In those days it was all about new construction as the Town of Mountain Village's infrastructure was being installed. I worked as a labor and heavy equipment operator building all aspects of the current water system for the Mountain Village. In 1992 I became a Mountain Village Metro District employee thus changing my responsibilities from new construction to operation and maintenance of the MVMD water system. In 1996 there became a need for an inspector due to all the new constructions tapping into the water system. I was the first inspector of utilities for the Mountain Village Metro District and still oversee the operations today. My current position as the Public Works Director for the Town of Mountain Village has allowed me to stay current with public water systems and the ever changing regulations of the state of Colorado. I feel my broad background of construction, maintenance and management of public water systems has been an asset to the NWC and staff over the last 20 years and I hope to be able to offer my expertise for another 2yrs.

Finn Kjome



APPLICATION FOR BOARD OR COMMISSION

PO Box 528; 1670 Naturita St, Norwood, CO 81423 Phone: 970-327-4288 - Fax: 970-327-0451

Once application is complete, please either deliver or mail to the above address by the deadline.

- Application for:
- Board of Trustees
 - Norwood Sanitation District
 - Norwood Water Commission
 - Norwood Planning and Zoning Commission
 - Alternate or Regular Member
 - Ex-Officio Member

Full Name: Michael James Gratmyer Phone: 970-596-1375

Current Physical Address: 33665 HWY 145 1395 GRAND AVE NORWOOD CO 81423

Mailing Address (if different): P.O. Box 121 Norwood CO 81423

Length of Residency at Physical Address: 9 Years Months 27 yrs Business

Are you a registered voter? If Yes, what county: Montrose Registered Town Voter? Yes No

Employer: Hi-Country Motorsports, Inc. Occupation: President

Please list any specific skills, education or occupations that would be helpful as a board member:

pipeline + plant construction, Superintendent FOR RNG CONTRACTING, 27 years of BOARD experience

Please list any civic activities you participate in:

WAS A FIRE Dept. Volunteer, 10 yrs AS TRAINING OFFICER, VOTING, ATTENDING COUNCIL MEETINGS, MENTOR YOUTH WORK ON PUBLIC LAND ISSUES AND ACCESS

Are you familiar with any ordinances or master plans relating to the board or commission for which you are applying?

Yes No

Are you related to any employee, appointed, or elected official of the Town of Norwood?

Yes No

If Yes, please list name and position of relative(s): _____

What do you feel you can contribute to the community that may not be evident from the information on this form?

HAVE VOLUNTEERED FOR TOWN OF NORWOOD BOARDS SINCE MOVING TO NORWOOD IN 1987.

I WOULD LIKE TO FINISH THE PROJECTS WE HAVE BEEN WORKING ON FOR YEARS

Have you served on a community board previously? No Yes

If yes, indicate name and year/s Name: Norwood Water Commission Year/s: 27

Norwood P+Z 5 yrs Norwood Street Committee 4 yrs Norwood Police Committee 2 times

Norwood & Sanitation Dist 6 yrs Norwood appointed Representative TO COUNTY TRAIL BOARD

Do you feel there is or could be of Conflict of Interest based on your current or previous history with the board you are applying to? No Yes If yes, what COULD be considered a conflict? BOARD TOW FEEL

THERE IS A VENDOR AGAINST THEM

**Applicant's signature is indicating, under penalty of perjury that, to the best of the applicant's knowledge, the foregoing is true, correct, and complete. Falsifying documents is against the law.

Signature: [Handwritten Signature]

Date: 9-4-24

➤ Additional documents may be attached if necessary

Internal Use Only	
Date Received:	_____
By:	_____
Approved By:	_____
Date:	_____
Notes:	_____

FOLLOWING MEMBER OF SAN MIGUEL RIVER COMMISSION

NORWOOD BOARD OF TRUSTEES

WATER COMMISSION BOARD ACCOMPLISHMENTS DURING MY TENURE

There are a lot of accomplishments, here are the major ones that come to mind.

Purchase and construct water treatment building and first plant update.

Secure 5 cfs of San Miguel River water for domestic use.

Rehabilitate 200,000 gallon Blue Tank south of Town and connect to our water system.

Update water treatment plant a second time, increasing treatment quality and doubling capacity.

Secure multiple other water rights.

Improve Norwood Pipeline water right.

Improve Gardner Springs water right.

Helped secure an agreement with Farmer's Water development Company for an additional 300 acre feet of water annually with the opportunity to negotiate for more water.

Continue to meet all State and EPA rules and regulations.

Update master plan 5 times.

Multiple raw water studies.

Changed treatment of water to chloramines.

When CWCB was set to establish an in-stream flow in the San Miguel River, NWC partnered with Lone Cone Ditch Company to expand reservoir and acquire additional water rights.

American Recovery Act allowed NWC to rehabilitate clear well number 1 and construct clear well #2.

Scada system installed at water treatment plant.

Facilitated 3 completed housing developments in Norwood, Cottonwood Creek, Homestead and Pinion Park.

Approved 2 different drip tap systems for use in our low-pressure areas.

Developed and implemented cross connection program.

Presently working on Redundant line grant.

Presently working on Reservoirs #3 and #4.

NWC hired a lobbyist, Ken Lee, in Washington, D.C. to assist with obtaining funding.

NWC has paid off the 1977 loan for initial water system and uses the amount of the payment to paydown the next loan.

The Board has kept up good relations with everyone that we work with, government, water companies.

PERSONAL ACCOMPLISHMENTS THAT I AM VERY PROUD OF DURING MY TENURE

Present and worked at nearly every after-hour water line breaks and many daytime breaks since even before I became a Board Member.

I personally operated the Water Treatment Plant for 72 hours straight when our operator caused first treatment violation and then when instructed by the State Engineer, Mike Havens, to flush our system, opened every hydrant and went home causing us to completely run out of water in the entire system.

At sacrifice to my business, I personally worked many days for the next 6 months, to get our system back on track and satisfy the State Engineer that we could deliver potable, safe drinking water. We were in a boil order for the entire time.

As chairman of the NWC in 2006, I figured out that if we paid our 1977 loan payment in December of each year, rather than in January of the following year, we saved ourselves 1 years interest each year, enabling the NWC to pay that loan down well in advance of the 2026 payoff date.

I have built up working relationships with engineers, State Regulators, both regulatory and financial, Farmers Water Development Company and Lone Cone to name a few.

I am very familiar with the day-to-day operation of our water system.

I am very familiar with our system, from source waters thru treatment to distribution to customer delivery.

I have personally rebuilt and replaced PRVs in our system.

I have extensive knowledge of all our water rights, both absolute and conditional.

I have worked very hard to build an excellent team to operate our system.

It has been difficult over the years trying to obtain funding to complete projects and I do not think anyone knows how difficult unless they have sat on the NWC.

Over the years, have gotten to know many of our users in ways that would never have happened had I not been on the Board.

I have institutional knowledge that cannot be taught or given to another individual in a short time frame.

I have really enjoyed working with many of the talented people that I was privileged to serve on the NWC with over the years and would like to continue to serve our community.



APPLICATION FOR BOARD OR COMMISSION

PO Box 528; 1670 Naturita St, Norwood, CO 81423 Phone: 970-327-4288 - Fax: 970-327-0451

Once application is complete, please either deliver or mail to the above address by the deadline.

- Application for: Board of Trustees Norwood Planning and Zoning Commission
 Norwood Sanitation District Alternate or Regular Member
 Norwood Water Commission Ex-Officio Member

Full Name: TERRI LAMERS Phone: 970 327 0271

Current Physical Address: 1077 4425

Mailing Address (if different): POB 433

Length of Residency at Physical Address: 16 Years Months

Are you a registered voter? If Yes, what county: Salmiguel Registered Town Voter? Yes No

Employer: Snyder Ranches Occupation: mgr, bookkeeper

Please list any specific skills, education or occupations that would be helpful as a board member:

previously employed in Public works dept @ Town of Castle Rock, can read plans

Please list any civic activities you participate in: 4H leader, FFA advisory council, political, church

NCC

Are you familiar with any ordinances or master plans relating to the board or commission for which you are applying?

Yes No But if appointed I will be up to speed

Are you related to any employee, appointed, or elected official of the Town of Norwood?

Yes No

If Yes, please list name and position of relative(s):

What do you feel you can contribute to the community that may not be evident from the information on this form?

I am respected in the community I can understand technical issues, listen, communicate and make informed decisions

Have you served on a community board previously? No Yes

If yes, indicate name and year/s Name: Norwood Chamber of Commerce Year/s: 2020-22

Do you feel there is or could be of Conflict of Interest based on your current or previous history with the board you are applying to?

No Yes If yes, what COULD be considered a conflict?

**Applicant's signature is indicating, under penalty of perjury that, to the best of the applicant's knowledge, the foregoing is true, correct, and complete. Falsifying documents is against the law.

Signature: Terri Lamers
Date: 8-31-24

Internal Use Only	
Date Received:	_____
By:	_____
Approved By:	_____
Date:	_____
Notes:	_____

➤ Additional documents may be attached if necessary



APPLICATION FOR BOARD OR COMMISSION

PO Box 528; 1670 Naturita St, Norwood, CO 81423 Phone: 970-327-4288 - Fax: 970-327-0451

Once application is complete, please either deliver or mail to the above address by the deadline.

- Application for: Board of Trustees Norwood Planning and Zoning Commission
 Norwood Sanitation District Alternate or Regular Member
 Norwood Water Commission Ex-Officio Member

Full Name: Alexander Pape Phone: (970) 239-1843

Current Physical Address: 1755 Summit St. Unit A

Mailing Address (if different): PO BOX 1132, Norwood 81423

Length of Residency at Physical Address: 7 Years 0 Months

Are you a registered voter? If Yes, what county: San Miguel Registered Town Voter? Yes No

Employer: Telluride Helpdesk, LLC Vero Broadband Occupation: Technical Consultant and IT Support

Please list any specific skills, education or occupations that would be helpful as a board member:

Technical Problem Solving, Project Management, Real Estate and Septic/Well Systems Knowledge

Please list any civic activities you participate in:

Website Developer for Protect Wright's Mesa Community Coalition (PWMCC), and the Western Slope Dark Sky Coalition, contributing to community-driven initiatives.

Are you familiar with any ordinances or master plans relating to the board or commission for which you are applying?

Yes No

Are you related to any employee, appointed, or elected official of the Town of Norwood?

Yes No

If Yes, please list name and position of relative(s): n/a

What do you feel you can contribute to the community that may not be evident from the information on this form?

Technical expertise, Real Estate and infrastructure knowledge, Project Management skills, I'm an advocate for transparency and accountability, truly caring about the long-term well-being of the town and its resources.

Have you served on a community board previously? No Yes

If yes, indicate name and year/s Name: Vice-Chair of the Planning and Zoning Committee Year/s: 2020-2024

Do you feel there is or could be of Conflict of Interest based on your current or previous history with the board you are applying to? No Yes If yes, what COULD be considered a conflict? _____

As Vice-Chair of P&Z, I may encounter situations where decisions made by the Water Commission intersect with zoning or land-use issues. Based on historical trends, this will not be an issue.

**Applicant's signature is indicating, under penalty of perjury that,

to the best of the applicant's knowledge, the foregoing is true, correct, and complete. Falsifying documents is against the law.

Signature: 

Date: 9/4/24

➤ Additional documents may be attached if necessary

Internal Use Only	
Date Received:	_____
By:	_____
Approved By:	_____
Date:	_____
Notes:	_____



APPLICATION FOR BOARD OR COMMISSION

PO Box 528; 1670 Naturita St, Norwood, CO 81423 Phone: 970-327-4288 - Fax: 970-327-0451

Once application is complete, please either deliver or mail to the above address by the deadline.

Application for: Board of Trustees Norwood Planning and Zoning Commission
 Norwood Sanitation District Alternate or Regular Member
 Norwood Water Commission Ex-Officio Member

Full Name: Jenny Russell Phone: 970-708-1052

Current Physical Address: 1355 San Miguel St. Norwood CO

Mailing Address (if different): POB 1426, Norwood Co

Length of Residency at Physical Address: 23 Years Months

Are you a registered voter? If Yes, what county: San Miguel Registered Town Voter? Yes No

Employer: Self Occupation: attorney

Please list any specific skills, education or occupations that would be helpful as a board member:
32 yr water attorney, President of Southwestern Water Conservancy District
Please list any civic activities you participate in: former Roundtable & BCC member

Are you familiar with any ordinances or master plans relating to the board or commission for which you are applying?
 Yes No

Are you related to any employee, appointed, or elected official of the Town of Norwood?
 Yes No
If Yes, please list name and position of relative(s): _____

What do you feel you can contribute to the community that may not be evident from the information on this form?
I have deep connections with water grant entities on the state & federal levels @ PLEASE SEE ATTACHED

Have you served on a community board previously? No Yes
If yes, indicate name and year/s Name: Norwood Water Commission Year/s: ? 2008ish

Do you feel there is or could be of Conflict of Interest based on your current or previous history with the board you are applying to? No Yes If yes, what COULD be considered a conflict? _____

**Applicant's signature is indicating, under penalty of perjury that, to the best of the applicant's knowledge, the foregoing is true, correct, and complete. Falsifying documents is against the law.

Signature: Jenny Russell
Date: 9/3/2024

Internal Use Only	
Date Received:	_____
By:	_____
Approved By:	_____
Date:	_____
Notes:	_____

➤ Additional documents may be attached if necessary

Application of Jenny Russell for Norwood Water Commission

I am applying for one of the open seats on the Norwood Water Commission to help address the issues with our system as described in great detail in the 2020 Water Master Plan and the 2022 update.

I have been a water lawyer for over 30 years and have worked with all types of water users, including large and small municipalities, ranchers, farmers and others.

I also have been a board member of our regional water conservation district, the Southwestern Water Conservation District, for 11 years, and I have been the President of our diverse board for almost 4 years. SWCD provides grants to local water entities for a wide range of projects. I helped get Norwood the largest grant ever given by the SWCD -- \$125,000 for our raw water system.

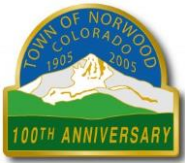
I have many connections with water grant and loan entities. I reached out to Rural Development over a year ago to ask about their loans and grants for Norwood's water systems and was told that they are aware of problems with our system and are just waiting to receive an application from us. Rural Development is one of the sources listed in the Water Master Plan for funding system repairs.

I also reached out to SWCD's federal lobbyist, who helped the Ute Mountain Ute Tribe obtain \$2 million in funding for their water system. She said that she could help Norwood with similar funding.

I am not interested in politics – in Norwood or otherwise. I am only interested in quickly moving forward to obtain funding to address all of the issues in the Water Master Plan.

I do not have any conflicts of interest in being on the NWC, and I have never had a conflict of interest with Farmers Water since I have never been involved in litigation against them.

If you have any questions regarding my application, I am happy to answer them at the Board of Trustees meeting.



APPLICATION FOR BOARD OR COMMISSION

PO Box 528; 1670 Naturita St, Norwood, CO 81423 Phone: 970-327-4288 - Fax: 970-327-0451

Once application is complete, please either deliver or mail to the above address by the deadline.

- Application for:
- Board of Trustees
 - Norwood Sanitation District
 - Norwood Water Commission
 - Norwood Planning and Zoning Commission
 - Alternate or Regular Member
 - Ex-Officio Member

Full Name: Sharon Pape Phone: (970) 239-1843

Current Physical Address: 1755 Summit St. Unit A

Mailing Address (if different): PO BOX 1132, Norwood 81423

Length of Residency at Physical Address: 7 Years 0 Months

Are you a registered voter? If Yes, what county: San Miguel Registered Town Voter? Yes No

Employer: San Miguel County - Road and Bridge Occupation: Admin Assistant

Please list any specific skills, education or occupations that would be helpful as a board member:

Experience in managing logistics and infrastructure projects, along with technical expertise.

Please list any civic activities you participate in:

My work at Telluride Helpdesk, LLC has allowed me to contribute to the community by supporting local systems .

Are you familiar with any ordinances or master plans relating to the board or commission for which you are applying?

Yes No

Are you related to any employee, appointed, or elected official of the Town of Norwood?

Yes No

If Yes, please list name and position of relative(s): n/a

What do you feel you can contribute to the community that may not be evident from the information on this form?

I aim to bring stability and confidence to the Water Commission through my organizational and technical skills, ensuring reliable and sustainable water systems for the community.

Have you served on a community board previously? No Yes

If yes, indicate name and year/s Name: _____ Year/s: _____

Do you feel there is or could be of Conflict of Interest based on your current or previous history with the board you are applying to?

No Yes If yes, what COULD be considered a conflict? _____

**Applicant's signature is indicating, under penalty of perjury that, to the best of the applicant's knowledge, the foregoing is true, correct, and complete. Falsifying documents is against the law.

Signature: 

Date: 9/4/24

➤ Additional documents may be attached if necessary

Internal Use Only

Date Received: _____

By: _____

Approved By: _____

Date: _____

Notes: _____

September 3, 2024

San Miguel Water Conservancy District
PO Box 640
Norwood, CO 81423
smwcd@yahoo.com

Dear Water Commission,

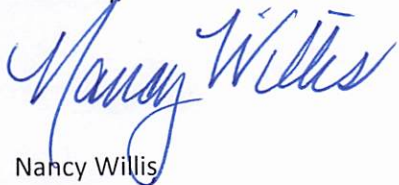
I am writing to express my strong interest in the San Miguel Water Conservancy District Board seat. A Colorado native, I have lived in the region for 32 years, and in the Norwood area for the last nine. I have over 7 years of experience in County government with my current job, and also serve on several boards. I am excited at the opportunity to bring my skills and dedication to a position of public service. I believe my qualifications make me a compelling candidate to represent on this board.

Currently, I live within the boundaries of the Town of Norwood, but also lived on Deer Mesa and that experience has given me a general knowledge of how far the district reaches with its water service. Knowing that our current water infrastructure needs upgrades and as the community slowly grows it is imperative to start planning for the future looking at not only the infrastructure, but supply sources, water treatment improvements, and other needs in securing water security. While much of my experience has been in land issues and planning with my position at the county, I have also been regularly attending the local Norwood Board of Trustees meetings, and a few sanitation and water meetings, and do feel I have a good pulse on what is happening locally within the Wright's Mesa and Norwood Town specifically. I am interested in serving to improve my community and putting in the hard work needed to address the water quality and supply challenges the NWC faces to serve a growing community.

I am an independent thinker who is sensitive to the needs of the area. I can listen and collaborate with different perspectives to make thoughtful decisions to reach common goals. I believe I would be an asset to the Water Commission with my experience and interest in our area's issues. I look forward to the opportunity to discuss the position in an interview.

Thank you for your consideration.

Sincerely,



Nancy Willis

nancyplants@hotmail.com

970-729-0001



APPLICATION FOR BOARD OR COMMISSION

PO Box 528; 1670 Naturita St, Norwood, CO 81423 Phone: 970-327-4288 - Fax: 970-327-0451

Once application is complete, please either deliver or mail to the above address by the deadline.

Application for: Board of Trustees Norwood Planning and Zoning Commission
 Norwood Sanitation District Alternate or Regular Member
 Norwood Water Commission Ex-Officio Member

Full Name: Nancy Willis Phone: 970-729-0001

Current Physical Address: 1230 Cedar St Norwood

Mailing Address (if different): PO Box 3333 Telluride, CO 81435

Length of Residency at Physical Address: 3 Years 1 Months

Are you a registered voter? If Yes, what county: San Miguel Registered Town Voter? Yes No

Employer: San Miguel County Occupation: Paralegal

Please list any specific skills, education or occupations that would be helpful as a board member:
Experience with public meetings, processes, land use & the law

Please list any civic activities you participate in:
Norwood P+Z member, SMC Citizen's Weed Advisory Board - Chair, Telluride Food Bank volunteer

Are you familiar with any ordinances or master plans relating to the board or commission for which you are applying?
 Yes No

Are you related to any employee, appointed, or elected official of the Town of Norwood?
 Yes No

If Yes, please list name and position of relative(s): _____

What do you feel you can contribute to the community that may not be evident from the information on this form?
My work + board experience, listening skills, always do my homework, patience + objectivity

Have you served on a community board previously? No Yes
If yes, indicate name and year/s Name: Norwood P+Z Year/s: 2017-present
Citizen's Weed Advisory Board 2022-present
SANMIG P+Z

Do you feel there is or could be of Conflict of Interest based on your current or previous history with the board you are applying to? No Yes If yes, what COULD be considered a conflict? _____

**Applicant's signature is indicating, under penalty of perjury that, to the best of the applicant's knowledge, the foregoing is true, correct, and complete. Falsifying documents is against the law.

Signature: Nancy Willis
Date: Sept 3, 2024

Internal Use Only
Date Received: _____
By: _____
Approved By: _____
Date: _____
Notes: _____

➤ Additional documents may be attached if necessary



ECOACTION PARTNERS

Town of Norwood

2024 Program Update & 2025 Funding Request

September 2024

Emma Gerona, Executive Director



Memo

To: Town of Norwood Board of Trustees
From: Emma Gerona, EcoAction Partners
Date: September 11th, 2024
Re: EcoAction Partners 2025 Funding Request

Mission Statement:

EcoAction Partners provides data-centered solutions that empower our partners to drive climate action and create more sustainable communities.

EcoAction Partners would like to thank the Town of Norwood for your commitment towards lowering Greenhouse Gas emissions and your generous support of our organization in this goal. The Town of Norwood has demonstrated unwavering leadership, reducing energy consumption of government operations and leading the way for the community to do the same. EcoAction Partners continues to engage residents & businesses in programs that support of the Town of Norwood commitment to strive towards carbon neutrality.

To support the facilitation of our program areas in partnership with the Town of Norwood, we are requesting \$800. This funding allows EAP to successfully track and analyze regional and Norwood community greenhouse gas emissions and energy use, administer EAP programs throughout the Town of Norwood, provide technical expertise to support staff, support community waste program opportunities including grant application assistance, and other ongoing support to accomplish regional energy and waste reduction goals.

Looking ahead, we are excited to further our work with the Town of Norwood emission reduction efforts through our collaborative programs, including facilitation of the Sneffels Energy Board, implementation of the regional Climate Action Plan, CARE IQ Weatherization, Green Business Membership, Student educational programming, and waste reduction programs. We are committed to supporting the Town of Norwood in achieving your sustainability goals and continuing to expand these opportunities and programs to historically underserved populations within our communities. We are excited to continue this incredibly important work as we look forward with renewed energy and direction in our mission to reduce energy and waste in our region.

We look forward to continuing our work with the Town of Norwood going forward. Thank you very much for your 2024 support, participation in EAP programs, and consideration of EcoAction Partners' 2025 funding request.



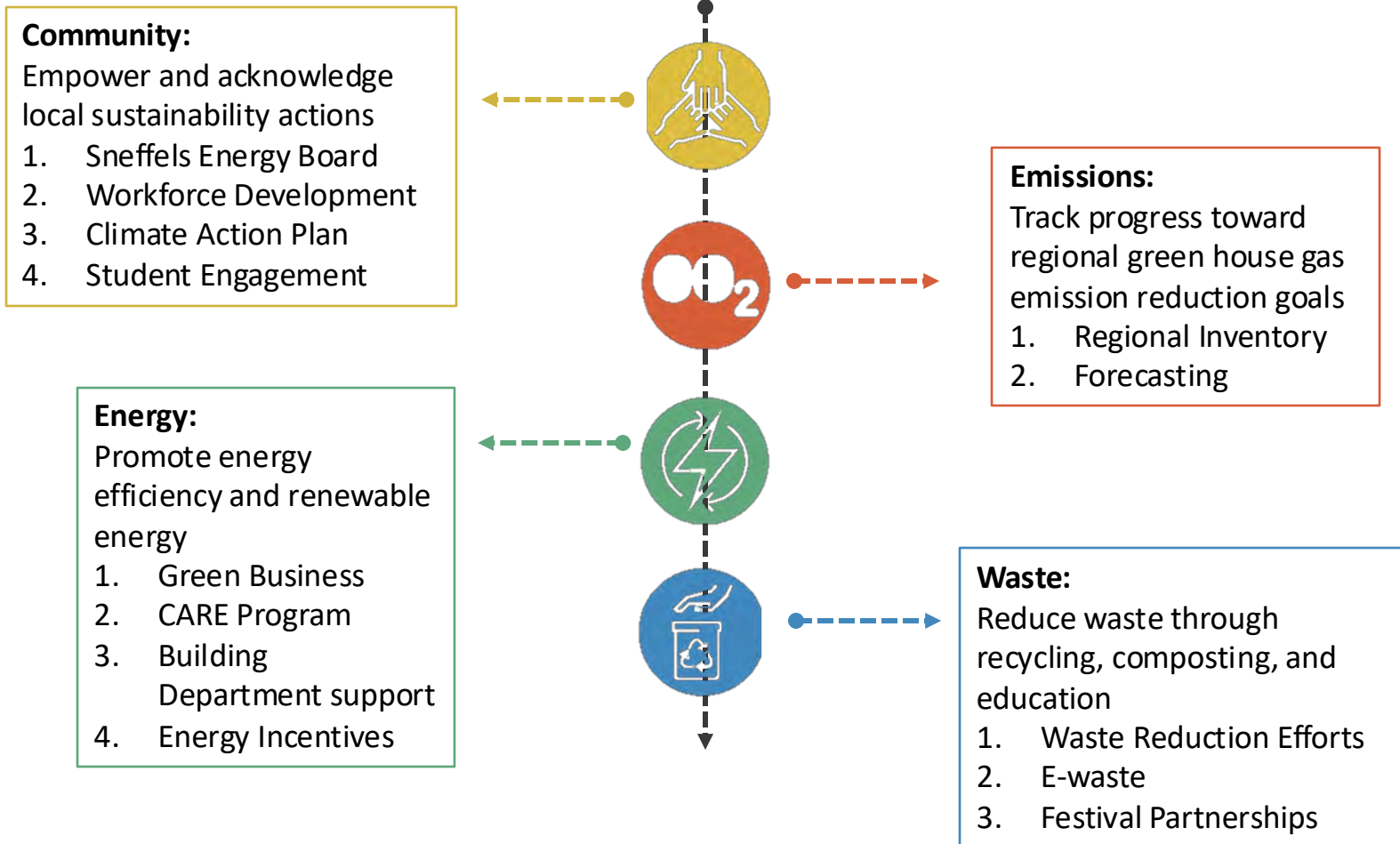
Mission Statement:

EcoAction Partners provides data-centered solutions that empower our partners to drive climate action and create more sustainable communities.

Introduction

EcoAction Partners has been thrilled to continue our programming in 2024! We are excited to continue empowering our partners to drive climate action through the Climate Action Plan. We have continued to focus on implementation support and community education and outreach. We completed the Regional EV readiness Plan and are supporting SEB members with the electric vehicle transition. We were so excited to launch a new Energy Workforce Development Program to support our communities with growing our green energy workforce. We want to thank the Town of Norwood for your ongoing support of our organization and commitment towards a more sustainable future for our region, and we are excited for another great year of sustainability initiatives!

The following report details EcoAction activities for each of our program areas through August 2024.



Sneffels Energy Board

Intro: The Sneffels Energy Board was created in 2009 to support collaborative efforts in our remote and rural region as we collectively face the changes associated with climate change. The board brings together local leaders to coordinate climate planning, community engagement, project implementation, and policy change at the local and state levels. The Sneffels Energy Board is made up of government and community representatives from San Miguel, San Juan, and Ouray counties, the towns of Ridgway, Ophir, Norwood, Telluride, Mountain Village, Silverton, the City of Ouray, as well as utility partners San Miguel Power Association, Black Hills Energy, along with key community group representatives. Partners of the board regularly meet to share best practices, design successful regional programs, leverage grant funding, identify new opportunities and analyze progress made to date.

2024 Update: At our first meeting in February, we covered an upcoming opportunity from the Elected Leaders Collective, supporting our public servants with mental health tools to combat burnout and pushback as we work against many challenges in the climate sphere. We presented on the new Energy Workforce Development Program and our completed Regional EV Readiness Plan. Gabe Stephens provided a wonderful presentation on the history of local micro-hydro dating back to the Ames plan in 1890! Lastly, we covered updates on the NREL partnership proposal and heard feedback on interests in engaging with their research capabilities.

Our May SEB meeting had an update from SMPA on their rate structure changes and net metering policies. We talked about local renewable energy production goals and obstacles including the possibility for a co-op or regional rebate program and wrapped things up with a conversation on CAP implementation as follow up from our annual check-ins and the ongoing NREL conversation. We will be starting a SEB subcommittee to continue the conversation on needs for successful implementation in July.

The July CAP implementation subcommittee meeting identified deep public engagement as a key need. The prevalence of misinformation and pushback to climate projects has grown in recent years and building trust and community buy-in will be key for the SEB to reach its goals. From this meeting EcoAction submitted a grant to fund staff capacity for a shared *Regional Climate Action Development Director* to bring the SEB partners from the planning stage to implementation of the actions within the CAP. We were thrilled to be fully awarded for this grant and look forward to bringing on this additional capacity.

Our August SEB meeting covered our updated GHG inventory and forecasting with 2020-2023 data. We looked at program opportunities to lower our emissions and reach our 2030 goal of 50% emission reductions. We started an in-depth CAP implementation conversation which will continue at our next meeting, reviewing each of the 1- to 3-year actions in the CAP to discuss what we need to successfully implement the short-term actions in the plan.

Already our meetings have been full of lots of exciting updates and progress on SEB programs and goals. We are so excited to see the ongoing collaboration and discussion from this group as the year progresses.

Energy Workforce Development Program

Intro: EAP has been working with key regional partners including the Telluride Foundation, Region 10, West End Economic Development Committee, SMPA, local solar providers and contractors to support the workforce development that is necessary for our region to reach our beneficial electrification and renewable goals. We are thrilled that the Telluride Foundation has provided funding for stipends for training and education opportunities for students and contractors interested in further education in the beneficial electrification and renewable energy fields.

2024 Update: We have been working to identify additional funding to continue to offer and grow this program. We were thrilled to have three program participants and our first program graduate, who is already offering weatherization services, including heat pump installations for our income qualified CARE program and more! Thank you to Fletcher with Stellar Air for your participation in the program and ongoing support for our regional electrification efforts! We also attended youth career fairs in Ridgway and Montrose to share program information with our high school population and were thrilled to see the high interest in this program!

Climate Action Plan

Intro: The Regional Climate Action Plan was completed by EcoAction Partners and the Sneffels Energy Board in 2021. The plan is meant to be a working roadmap for climate action across the next decade in San Miguel and Ouray Counties. The plan focuses on 8 key sectors, identifying 21 objectives and 74 actions to support our region in reaching our emissions reduction goals while promoting economic and social sustainability for our communities. Each sector in the CAP explores the greenhouse gas reduction potential, co-benefits (economic, environmental, public health and safety, equity and resiliency), timeline, and key community partners.

2024 Update: Late last year we created a new EcoAction staff position, a Climate Action Coordinator, to help guide action within the plan and support out partners as we move towards our emission reduction goals. Our Climate Action Coordinator has led bi-annual in-depth check ins with each of the key stakeholders in the plan to help guide implementation, maintain our tracking tool, and identify areas for support. These were held in May and June, and help EAP continue to keep the implementation tracking tool up to date and understand where we can support our partners in CAP implementation efforts!

Equitable education and outreach around the CAP has been a key priority for EcoAction as we take on implementation. We have started a Coffee and Climate Conversation series in partnership with Sheep Mountain Alliance to continue community engagement around the bigger picture climate conversations and ways folks can get involved with the plan and other climate programming that is happening in our region. The theme of the first event was land use, renewable energy and forgotten voices. We were so happy to be joined by alpinist, mountain guide, and climate activist, Kitty Calhoun, who spoke to her experience as an activist and highlight her project fundraising for the Navajo reservation to provide clean energy kits to their households and her film project to bring light to some of the climate injustices happening within the Navajo Nation. Norman Lameman joined us via zoom to speak about his work providing services to his front-line communities who have fallen through the cracks in US and tribal government programs. This work looks like ensuring that all kids have access to internet at home, volunteering to distribute nearly one hundred solar panels and batteries to indigenous people who live in isolated places with no electricity. We were so excited to see 40 people show up to engage in this powerful conversation with Lameman and Calhoun and hear about the incredible work happening in our region on empowering indigenous populations. To celebrate Women's history month the second coffee climate conversation featured local women involved in the climate response, leadership, and community based ecological work. We talked about eco-feminism, ways to get involved in local climate movements, and how to empower those voices that are not always centered in these conversations. We continued these events into quarter two with two events, one titled "From Individual Footprints to Systematic Change" and the second "Engaging in Public Comments". We looked at what it means to make real change happen in our community, region and beyond with conversations on how to engage in the public process, facilitate conversations of hope and spark tangible transformation in the climate sphere. We were thrilled to share these ways that folks can get directly involved in the climate conversation right here at home! In Julye we discussed Eco-Anxiety and Eco-Grief and hope to create a full series of events on this topic next year. Our next topic on September 26th will be Food Systems and the Environment.

We hosted an exciting collaborative Earth Day Extravaganza at the Telluride Elementary School with partners from One-to-One, AhHaa, Telluride Fire District, Sheep Mountain Alliance, WPL, CAFI, Pinhead and more! It was so fun to see all our partners come out with various earth day activities for the kids to participate in!

In partnership with Patagonia, Sheep Mountain Alliance, the San Miguel Watershed Coalition, and the Telluride Library we hosted the Patagonia film, The Scale of Hope and brought Molly Kawahata, former Obama White House Climate Advisor and alpinist to speak to her film. The film discusses the systematic change that will be required as we face climate change and how we can create a narrative of hope as we do so.

Climate Action Plan Cont....

This March we were thrilled to be awarded an EPA Environmental Justice Collaborative Problem Solving grant to address environmental and public health vulnerabilities related to disaster preparedness (wildfire and drought), energy, recreation, and advocacy. This funding will directly bolster access to existing programs that address inequalities around climate vulnerabilities across our region. EcoAction in partnership with Sheep Mountain and CAFI will build regional resiliency through educational programming and outreach initiatives to our underserved residents. We hosted our first in a series of drought and wildfire workshops as part of the grant and were thrilled to hear from West Region Wildfire Council, The SMC office of Emergency Management, Norwood Fire District and SMPA on resiliency and preparedness measures. We are planning a community solar conversation to engage folks in a discussion around local renewable opportunities on August 29th. We are excited to continue our work through this grant as we learn to develop more equitable educational materials and climate programming.

In 2023 we were awarded an Office of Clean Energy Development award to bring Silverton and San Juan County into the SEB and CAP. We have been so excited to expand our regional focus bringing these actions and programs into San Juan County. As we move forward with this award in 2024, we will develop a Beneficial Electrification Plan that can be utilized across the region as we face electrical grid transitions and upgrades. We completed their Climate Action Plan appendix in May, and saw it formally adopted by their board of trustees and county commissioners in June! We were excited to continue the outreach efforts in their community with a presentation at their annual business summit and presentations to their governments. Along with this award we have been supporting SMPA on four solar microgrid resiliency planning grants to help plan for solar projects in Rico, Ophir, Ridgway and at the SMPA offices. We are excited to support SMPA with grant applications for construction funding this year and hopefully move forward on some of these cutting-edge resiliency projects that will act as an example for our whole region of creative renewable community projects.

We continue to host Renewable Energy and Beneficial Electrification League (REBEL) meetings with our first meeting of 2024 in February with a dynamic conversation on geothermal potential in our region and the different types of geothermal projects that we might be able to pursue. We heard about SMPA rate changes and Tristate's renewable goals and timing. In July we hosted two more meetings to dive deeper into local geothermal opportunities and the barriers and opportunities for additional local solar production. We look forward to continuing these meetings and dive deeper into solar, geothermal and electrification topics. We have also been working closely with partners to guide the conversation at SMC around their Land Use Code updates related to solar production. We hope to provide the education and guidance to develop codes that are friendly to the right sized community based renewable project that can be utilized across the region as other communities go through updates in coming years.

Earlier this year we completed the Regional EV Readiness Plan, one of the actions identified in the CAP, and a necessary step to open new State and Federal funding channels for our partners. We continue to host EV taskforce meetings where we are supporting partners by connecting projects with funding resources, planning Ride and Drive events, and developing a shovel ready project checklist. We partnered on a Ride and Drive event in Ridgway on August 10th and had over 30 EV owners provide vehicles for the event! It was great to engage with existing and potential EV owners on what it looks like to switch to an EV. We are excited to get the word out about the completed plan and will continue to provide community education and engagement opportunities around EV programming and infrastructure planning.

We are moving full steam ahead with CAP implementation and are so excited to see all of the movement on the objectives within the plan. We look forward to continuing to support our partners on these actions and others as the year progresses.

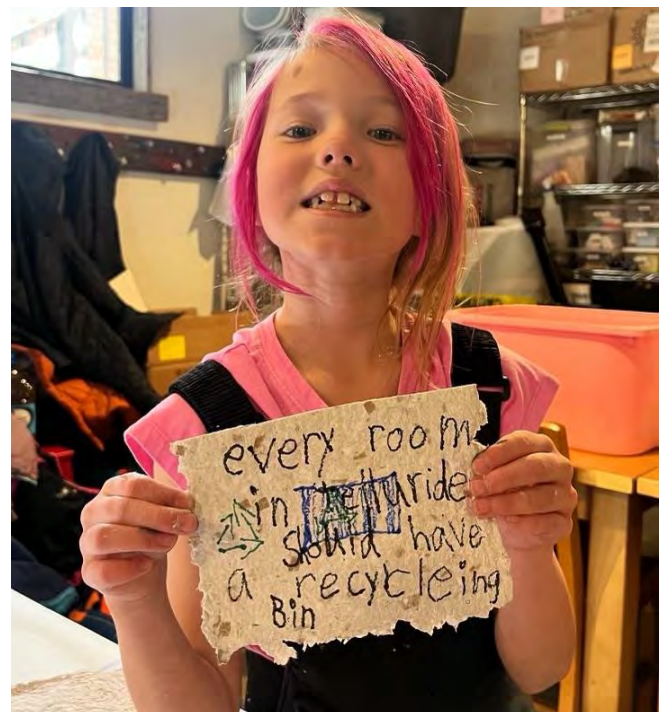
Student Engagement

Intro: Our student programming works to meet students where they are with their climate education and engage them in hands on sustainability actions. The program works with curriculum options covering biodiversity and climate change, stakeholders and the big decision: renewables vs. non-renewables, climate change and earth's major systems and carbon footprints. We updated the curriculum last year to align with Colorado science standards and build on the previous years program as we work with 3rd through 5th graders.

2024 Update: We partnered up with Pinhead recently to talk all about recycling! The Pinhead students were excited to learn more about our local waste streams and demand better recycling opportunities from our local partners! We worked with the students to write letters on homemade paper about why recycling matters! It was a great, hands on, student led course, and we look forward to further partnerships with this great program! We are so excited for other opportunities to work with our students and engage them as agents of change in the climate space!

We continued student outreach with the Earth Day Extravaganza in Telluride with over 50 students participating! We presented our Truth or Dare challenge and climate education to another 56 students who through the challenge spent over 80 hours outside and picked up 200+ pieces of trash! We also helped out at the pinhead Valley Floor Day and plan to continue our student education into the summer with Discovery Tuesday events at the WPL and Telluride Academy partnerships!

We are working with the Ouray School through our Green Business Program to support a student led sustainability club and project in the school. We are so excited to see how this develops and what our students come up with as they learn about various ways to support their school in being more sustainable.



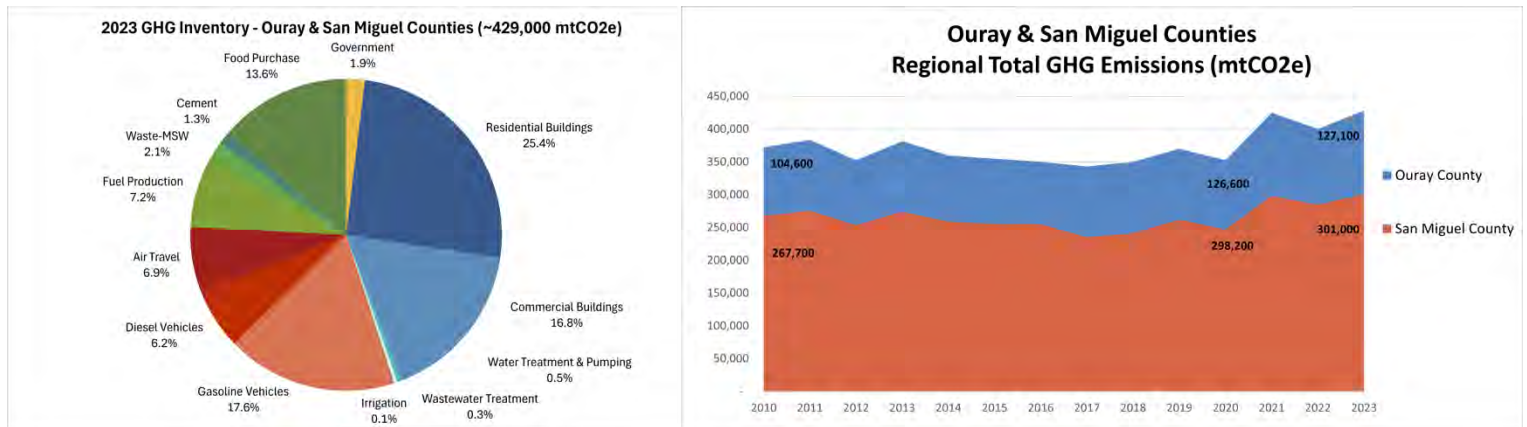
Emissions

Regional Greenhouse Gas Inventory

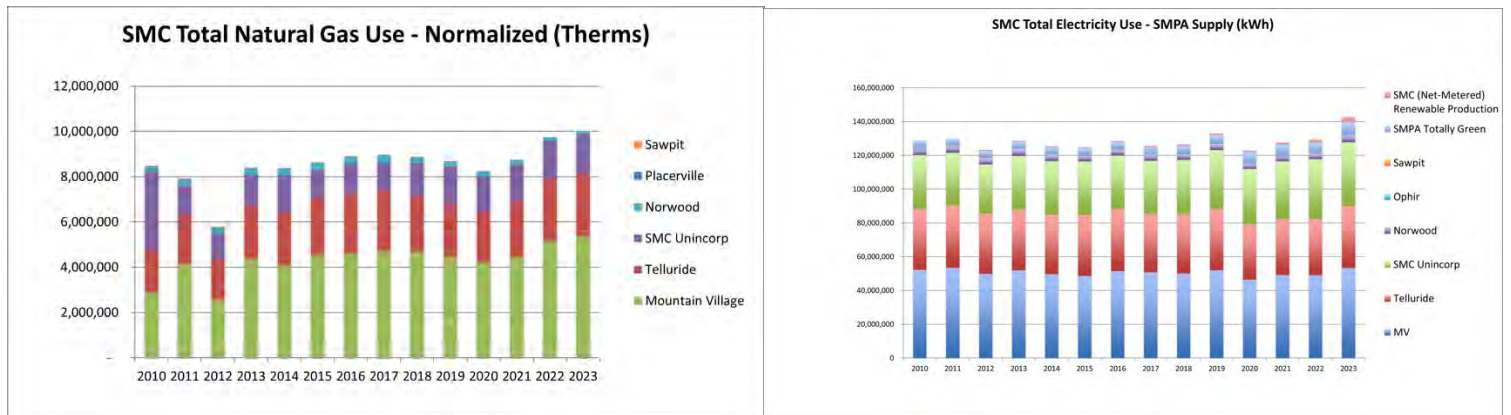
Intro: EAP has tracked the region’s greenhouse gas inventory since 2010 with the beginning of the Sneffels Energy Board. We utilize ICLEI’s ClearPath inventory tool to conduct our analysis and forecasting and continue to work closely with ICLEI staff to improve our GHG inventory.

2024 Update: We recently completed the 2023 inventory and an update to our baseline inventory to ensure consistent data in the ClearPath tool from 2010 on. The transition to ICLEI’s ClearPath software in 2020 has been beneficial by providing us an updated calculation methodology consistent with other communities and additional tools for analysis and forecasting. We now have 3 consecutive years of data in ClearPath and are so excited to see how these updated numbers can help bolster our CAP implementation!

Our 2023 pie chart shows that 43% of our emissions are from buildings, 31% transportation (an increase from 29% in 2020) and 24% from consumption-based emissions with ~429,000 mtCO₂e across Ouray and San Miguel County. Looking at the last 3-years we have seen a steep increase of our emissions after a relatively steady trend from 2010-2020. We have seen ongoing population and economic growth since COVID which has contributed to this growth.

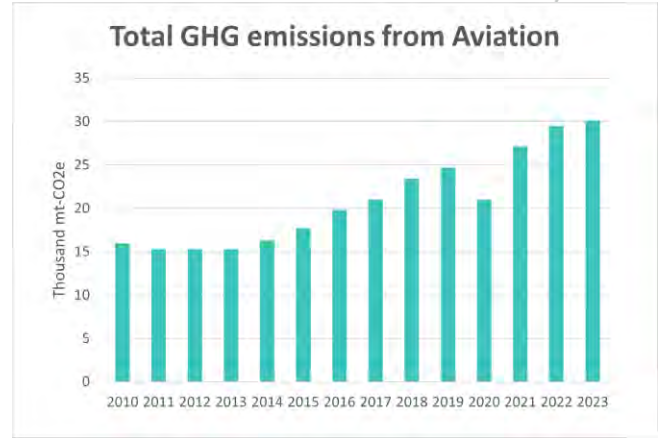
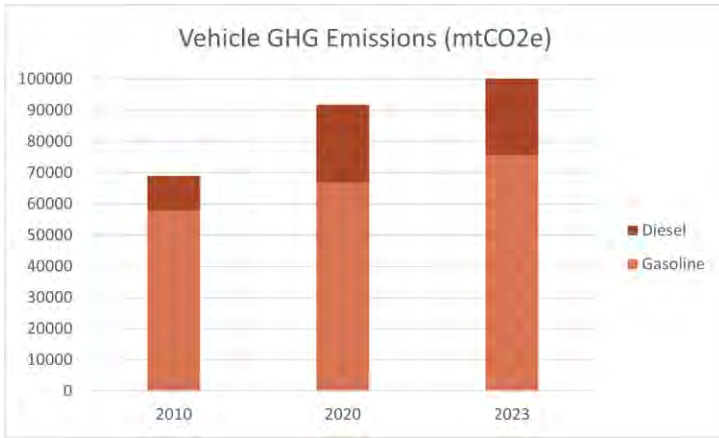


Along with total emissions, we have seen significant growth in electricity use, natural gas, transportation and aviation across the region. We will continue to track these emissions on an annual basis and communicate with our partners as we develop and implement programs to decrease our emissions and move towards our 2030 and 2050 goals of 50% and 90% reductions. We will be presenting on this data in-depth for each of the SEB government partners in August and September.



We are also in the process of developing a SMC government specific inventory, forecast and wedge analysis report. This will be available before the end of the year. We look forward with continuing to support SMC staff with reducing emissions associated with government operations.

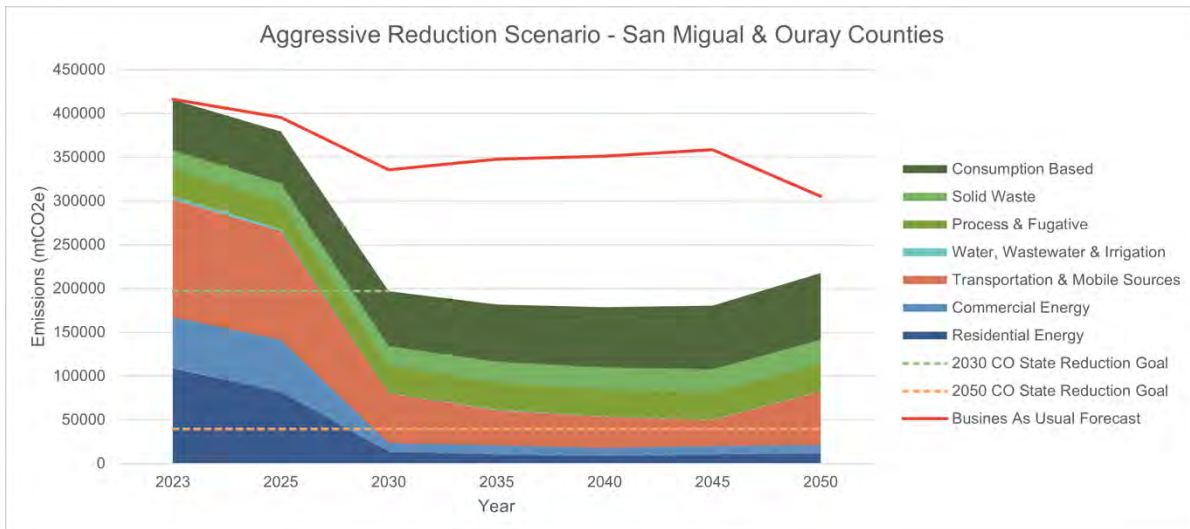
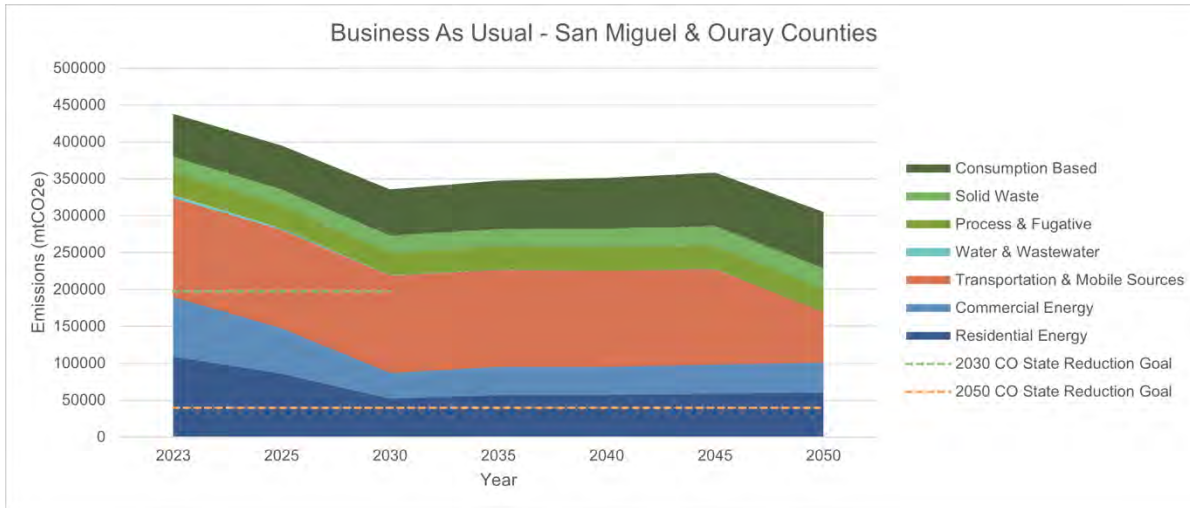




Regional Greenhouse Gas Forecasting

Intro: EcoAction also looks at forecasted emissions to understand how our emissions will change into the future. This data can help inform policy and program decisions as we strive to meet our emission reduction goals. Through the forecasting process we integrate information including population and economic growth and high-level and localized reduction strategies.

2024 Update: The Business-as-usual forecast assumes ongoing population growth at the rate we have seen over previous years. It includes reductions from an increasingly renewable energy grid following commitments from Tri-state to have 80% reduction in emissions associated with wholesale energy sales in Colorado by 2030.



The aggressive reduction scenario includes various additional strategies including EV adoption replacing gasoline and Diesel vehicles, beneficial electrification, residential and commercial solar, composting, ongoing efficiency efforts and more. Though this scenario reaches our 2030 goal, additional technological and systematic changes will need to be made to successfully reach our 2050 goal of 90% reduction.



Green Business Program

Intro: The green business program is a membership program creating a sustainable business community while reducing greenhouse gas emissions. Member businesses get access to a plethora of resources and receive customized support to achieve their sustainability goals. We can support a business by conducting an energy assessment walkthrough and working on a customized action plan tailored to their sustainability goals. We provide members with free materials including smart thermostats and plugs, aerators and more! Green business members have access to our in-house weatherization support for a highly discounted hourly rate for bigger projects including air sealing, installing insulation and more!

2024 Update: Since the start of the new year our staff has focused on re-engaging our current members to ensure they have the resources needed to meet their sustainability goals. This includes one-on-one member check-ins, rebate support, additional educational materials and more. Our team has been hard at work with several businesses across the region to support weatherization upgrades, rebate applications, and project consultation. We have supported an HOA in gathering the necessary resource to apply for a USDA REAP grant to fund a solar project and supported with identifying water efficiency resources. We have supported businesses with receiving hundreds of dollars in rebates for weatherization upgrades through state, BHE, and SMPA rebates. We have supported businesses with adding compost to their operations and ensuring they have adequate education for their staff to shift to the new system. We have developed classroom sustainability guides and student led sustainability projects. We have worked with large hotels on system automation pricing and ROI to implement more efficient temperature and light controls for unused rooms. We continue to work with the statewide Green Business network to share up to date resources for program members.

We have developed a Green Business “playbook” to better engage businesses across the region beyond our membership program. The resource includes information on commercial rebates, common low-hanging-fruit efficiency upgrades, grant opportunities and more. We are excited to broaden our outreach with commercial businesses and want to make sure it is as easy as possible for our business community to engage with climate action. We also started offering energy audits as a fee for service option. This can be instrumental in understanding what actions will have the biggest impact for our businesses in lowering energy use and utility bills.

Our annual Green Business roundtable event was held in June and had the biggest attendance yet with 26 business representatives joining us to talk all things sustainable business. We provided information on EV resources, the TOT single use plastics ban, USDA Rural Energy for America Program Grant support for renewable projects and so much more. We are so grateful for our members, sharing key business practices and collaborating on exciting new green projects.

Current List of Green Business Members

The following businesses have taken steps to identify, prioritize, and successfully complete energy efficiency improvements, waste reduction practices, and conservation measures.



Colorado Affordable Residential Energy Program (CARE)

Intro: The CARE income qualified weatherization program offers free weatherization and efficiency upgrades for households under 80% of the area median income. The program helps promote a more safe and comfortable living environment for our income qualified residents. We have addressed gas leaks, heating issues, insulation, new refrigerators and more. Participants typically experience a dramatic decrease in their utility bills, which makes a huge difference for folks who are often living paycheck to paycheck. From 2017-2023 we have served 266 homes.

2024 Update: So far this year, EcoAction Partners has served 16 homes, has 12 in progress and 7 in queue. In the completed homes we have installed over 223 LED lights, 21 low flow aerators and 6 low flow showerheads. We have replaced 7 refrigerators, installed 3 high efficiency furnaces and 3 heat pump water heaters. We installed 43 storm windows and over 7,250 sq. feet of insulation.

Of the work we are doing through the CARE program, Jay Saxton our Energy Auditor shared “This past year, I am reminded of the many people we have helped. However, one couple stands out in my mind whom I feel we have helped the most this year. The approval of their application for the CARE program couldn’t have come at a better time. Megan and Dale had been huddling in their living room to stay warm by their only heat source, a small fireplace. Meanwhile, the rest of their house was freezing. Their situation was getting worse, with pipes bursting and flooding. All of this was due to their outdated non-functioning furnace. With the help of our program, we were able to provide them with a new high-efficiency gas furnace. We were also able to make a drastic improvement in the level of comfort of the home by adding storms to their single-pane windows. Along with that we also insulated the crawl space under the house. As well as adding comfort, we also reduced their energy consumption which in turn saved them money on their bills. What is also so great about this program is that all areas of the home are tested and checked. During that process, we accessed the fact that their water heater was improperly venting and causing an unknown health and safety issue. We were able to address and remedy the situation. It’s successful stories like this that help propel our program and reach the people most in need.” Megan, the CARE client, had this to say, “Thank you so much to EcoAction Partners for the lifesaver of a program! We went through the entire winter pretty chilly with a broken 70’s era furnace and the CARE program got us up to date energy-wise and warm again. They were so kind and helpful throughout the entire process. What a blessing! We would recommend this program to anyone!” Stories like Megan’s drive home the importance of addressing climate action on a holistic level, exploring opportunities to reduce energy use, lower utility bills, and bolster resiliency and health and safety for our community members.

We look forward to continuing this incredibly important program this year. We need to thank Energy Outreach Colorado, SMPA, and BHE for their generous support of this program.



2023 Year-End Results

\$
\$129,400
 In weatherization upgrades

🏠
35
 Homes serviced

CO₂
34
 Metric tons of estimated annual CO₂ savings



Building Department Support

Intro: EcoAction Partners supports our regional partners in code updates as needed. Our Energy Specialist sits on the Colorado Energy Code Board and is helping to drive efficiency, renewable ready and low carbon updates to code requirements at the state level.

2024 Update: EcoAction Partners on behalf of our region was awarded a grant from the Colorado Energy Office (CEO) to facilitate a regional cohort across San Miguel, Ouray and San Juan counties to support collaborative discussion and implementation support for the state's building energy code requirements. Regional building code consistency, with varying amendments as appropriate for each jurisdiction, has proven beneficial to our building community and for enforcement over the years, so we aim to support continued communication and collaboration. Per House Bill 22-1362, all jurisdictions across the state are required to update their energy code by July 1, 2026, if any other code updates are implemented. EAP plans to engage [Lotus Engineering & Sustainability](#) to work with us to facilitate the cohort, provide energy code expertise, and support building departments as we work toward adoption of the required codes. Lotus has experience in leading other regional cohorts in Eagle and Boulder counties for this purpose and has also facilitated the state's energy code board through the process of developing the state's model electric ready and solar ready code. EAP also plans to apply for funding for other eligible costs, as seen as necessary and desirable by our partners.

We have also conducted building benchmarking analysis on some TMV and TOT buildings to better understand the impact that efficiency and electrification measures have on our buildings. We conducted a tour of the wastewater treatment plant and the ice rink and entered data for these two buildings along with the Shandoka complex. We are excited to see how this data helps us further our building energy goals with our local governments as key leaders in this effort and hope to expand these efforts across the whole region where they might support building upgrades.

Energy Incentives

Intro: EcoAction Partners has worked to understand the breadth of incentives, rebates and grant programs available to our region from IRA and IIJA funds and other sources. Our staff works hard to stay up to speed on what is available and how to apply to support ease of access for individuals, businesses and governments in the region.

2024 Update: We recently hosted an Energy Incentives Information Workshop at the Telluride Library for interested individuals. We walked through a summary of available resources, incentives, tax credits and grants for common efficiency, renewable and beneficial electrification upgrades. We reviewed local, state, and federal application processes, and where to find more information on each of these opportunities. It was a great event to engage with individuals interested in solar, businesses looking at upgrading to EV's and so much more! We look forward to continuing to provide support on identifying and applying for financial resources for our community members.



Waste Reduction Efforts

Intro: EcoAction staff continue to stay up-to-speed on the best methodologies and programs for community composting and promote existing composting programs that already serve our community through the [composting resources](#) page on our website.

2024 update: Our staff continues to work closely with Bruin and San Miguel County on their compost grant efforts as Bruin begins to offer curbside compost pickup! We have helped to develop educational materials on what is accepted for the Bruin Program in both Spanish and English. We have also developed an information sheet on all the different compost programs that are available in our community and the differences between each program. In early April we hosted a compost workshop with 18 attendees where we discussed the logistics of joining the Bruin program, other opportunities, challenges and needs for our waste operators and so much more! We were so thrilled to see the incredible attendance for this important event.

Our staff have also updated a regional recycling guide and are working on updating our more in-depth waste guide to share resources on hard to recycle materials. We look forward to sharing these resources with our community members and continuing to encourage smart waste practices.

We are excited to support our waste hauler in growing and expanding their compost offerings to hopefully have curbside compost pickup available across the whole region.

Bruin Waste Compost Guide

To Compost:	To Compost:	Do NOT Compost:
Food Scraps & More Fruits & Veggies Meats & Bones Dairy Eggshells Coffee & Tea Corks Grains & Legumes Household Plants & Flowers	Manufactured Products BPI COMPOSTABLE Look for Products with this label	Plastic Sauce Packets Stickers & Labels Tissues & Paper Towels Rubber & Latex Gloves Plastic Packaging Twist Ties & Rubber Bands Diapers Pet Waste

For any questions & more information contact Bruin Waste: (970) 864-7531 | rob@bruinwaste.com | bruinwastemanagement.com

Bruin Waste guía de compost

COMPOST	COMPOST	NO SE ACEPTAN
desechos de alimentos y más frutas y verduras carne y huesos lácteos la cáscara de huevo corcho Café y té plantas y flores domesticas granos y legumbres	productos manufacturados BPI COMPOSTABLE Busque productos con esta etiqueta	paquetes de salsa de plástico pegatinas y etiquetas pañuelos y toallas de papel guantes de goma y látex embalaje de plástico alambres de plástico y ligas pañales residuos de mascotas

Para cualquier pregunta y más información contacte con Bruin Waste: (970) 864-7531 | rob@bruinwaste.com | bruinwastemanagement.com

CURBSIDE RECYCLING IN THE SAN JUANS

DO keep everything loose in bin	DON'T bag your recycling	DO break down cardboard boxes
ACCEPTED MATERIALS		
PLASTIC Clean and emptied # 1, 2, and 5	PAPERBOARD/ CORRUGATED CARDBOARD Clean and emptied non-waxy, corrugated rigid cardboard as well as paperboard. Think cereal, pastry, tissue boxes ect.	METALS Aluminum, tin and steel. Think soda cans, soup cans ect. that are clean and emptied
PAPER No shredded paper, think magazines, newspaper, office paper, paper bags ect.	GLASS No broken glass, think glass jars or bottles of any color, clean and emptied	

UNACCEPTED MATERIALS		
POLYSTYRENE No Styrofoam, packaging peanuts, plastic cutlery ect.	PLASTIC BAGS Take plastic bags to Target, Walmart, Safeway, City Market	TETRA PAK Think cartons that are smooth and glossy with a shiny metallic lining on its inside
ALUMINUM FOIL	SMALL PLASTICS Straws, bottle caps ect.	STICKY NOTES/ NEON PAPER

For more information and extended waste guide: ecoactionpartners.org/crt | ecoaction_partners | zerowaste@ecoactionpartners.org



SMC E-Waste Clean Up

Intro: EcoAction works with San Miguel County and Alpine bank to coordinate bi-annual electronics waste recycling events. This key community event provides a crucial waste stream for hard to recycle materials!

2024 Update: EcoAction Partners coordinated the Spring clean-up event for May 17th and 18th. We collected 23,806 lbs. of electronic waste (Telluride: 19,690, MV: 4,019, Norwood: 5,080) with over 545 cars dropping off waste (Telluride: 448, MV: 34, Norwood: 63). We helped the county coordinate a contractor for the Hazardous portion of the clean up event, and organized volunteers to help throughout the event. We coordinated with Bruin to bring Green (yard) waste to the clean-up, helping collect additional waste streams and benefitting their compost collection.

The fall event will be held on October 11th and 12th, and we are exploring the possibility of adding additional collection opportunities to expand the scope and utilization of this event! We look forward to offering electronics recycling again this fall and continuing to expand the clean-up offerings.

Festival Partnerships (CRT)

Intro: EcoAction works with festivals and events to support the goal of 100% composting of organic waste. We support festivals with staff and volunteer training, vendor staff and ordering support, and campground support.

2024 Update: EcoAction is working closely with Bluegrass, and SBG productions to best prepare for CRT operations this summer. We are providing guidance and ordering support as we prepare for the Town of Telluride plastics ban to take place this summer. Bluegrass festival was a great success. We helped coordinate over 2000 lbs. of food being donated to local food banks after the festival and collected over 50 lbs. of plastic film to be recycled. EcoAction hosted our educational table at the Harmony Green and had a great time talking to folks about individual climate action, systemic change and as always enjoying solar oven cookies. We are still waiting on final diversion numbers from Bruin.

Jazz festival was successful with the plastic ban being in place and all compostable materials coming from the festival. We are still waiting on diversion numbers from Bruin. We are excited and preparing for Blues and Brews CRT operations this September.



Wrap Up!

We are so grateful for all of our partners in supporting our programming and efforts in reducing our regional greenhouse gas emissions, energy and waste. We are thrilled to bring the Climate Action Plan to our region and support the next decade of collaborative climate planning and implementation. We look forward to continuing our programming and supporting triple bottom line solutions as we address the adverse effects of climate change in our community. Our programs are meant to respond to climate change in a way that not only mitigates risk, but creates new opportunities for residents, businesses, and visitors. We are excited to approach the next year of collaboration and innovation in our field and look forward to continuing our partnership with the Town of Norwood.



Thank You To Our Partners

Town of Norwood
San Miguel County
Ouray County
Town of Ridgway
City of Ouray
Town of Ophir
Town of Telluride
Town of Mountain Village
Town of Silverton
San Juan County

Environmental Protection Agency
San Miguel Power Association
CCAASE
Colorado Energy Office
Energy Outreach Colorado
Black Hills Energy
Telluride Foundation
Alpine Bank
Telluride Bluegrass



Axis Health is partnering with the Western Colorado Area Health Education Center (WCAHEC) to provide our community with a Narcan kiosk. We are working closely with Lyndall Young who is the Outreach and Education Coordinator. It is funded through a partnership with River Valley Family Health and Western Colorado Area Health Education Center as well as a collaboration with the Delta Montrose Opioid Response Group.

Purpose:

DMORG has been creating Narcan kiosks- essentially refurbished newspaper dispensers filled with Narcan and other harm reduction items. Provide access to life-saving medications in case of a drug overdose. We can also provide first aid kits and essentials kits. Axis Health would be in charge of restocking and caring for the kiosk.

Feedback:

The kiosks have been well received at each location and the program has had good feedback from the staff and community. There have never been any vandalism of the kiosks. Since they have been placed since February 2024 there have been over 1,800 boxes of Narcan taken by the community. DMORG is excited to get one in the West End.

Current Locations:

See photo for current locations in Mesa County, Delta, Montrose, and Olathe.

Location in Norwood:

Needs to be in a visible location. We want people to be able to access it 24/7 when needed with no stigma attached:

Option 1- Outside Axis Health location on Grand. Might feel intimidating to access

Option 2- Pocket Park- Town information and parking. Ideal location

Option 3- Outside Firehall.

Option 4- Outside Town Hall

Outreach in the Community:

We can provide training and information to the community. See attached flyer for topics and with whom we would collaborate.

Axis Health Staff/ Norwood Outpatient: M-F, 8 am to 5 pm

Samantha Jacobs, LPCC, MA-ED, MSCO-CMHC, Therapist

Samantha Peterson, Peer Specialist

Emily Davis, Patient Experience Specialist

Kiosks in the Community



Montrose:
Shepard's Hand
Hilltop
Montrose Library
Denver Recovery Group



Olathe:
Lions Park

Delta:
The Abraham Connection
The Delta Methodist Church
Technical College of the Rockies



Mesa:
Peer 180
WCAHEC



COMMUNITY OPIOID

TRAINING

Brought to you by:

MESA COUNTY OPIOID RESPONSE GROUP

DELTA MONTROSE OPIOID RESPONSE GROUP

*Join us for an informative
session on*

- Opioids in our Community*
- Opioids and how they work in
the body*
- Overdose signs and symptoms*
- Different kinds of Naloxone
and how to administer it
correctly*
- Stigma reduction*
- Drug disposal and handling*

FREE NARCAN

**Please Contact
WCAHEC for
more
Information on
on this Free
Training**

Virtual Option
Available



Contact Lyndall Young
lyoung@wcahec.org

08/14/24
17:22

SAN MIGUEL COUNTY SHERIFF'S OFFICE
CAD Call Narrative Search Report, by Date

Page: 108
1

Date Reported Call No. Nature Address

03:46:58 07/01/24 C145504 DOMESTIC 1110 SUMMIT STREET, NOR
IS AT THE NSO STATING THAT HE IS THERE WITH [REDACTED] AND SHE IS GOING TO
CONFESS THINGS TO AN OFFICER
04:20:09 07/01/2024 - M PRIDY - From: D COVAULT

...

12:32:51 07/02/24 C145537 AMBULANCE CALL UMC, NOR
60YOM. TRANSPORTATION TO MONTROSE
12:38:35 07/02/2024 - W EICHENLAUB
NF1 PAGED

...

14:07:43 07/03/24 C145567 WEAPONS OFFENSE 1455 PINION ST, NOR
[REDACTED] CAME IN LIBRARY WITH LARGE KNIFE ON HIP. LIKE COMBAT KNIFE.
COMPLAINANT IS KENDALL SMITH - ACTING DIRECTOR. THERES VIDEO EVIDENCE OF IT.
WANT MCCRAKEN TRESPASSED FOR 6 MONTHS.

...

14:48:46 07/06/24 C145680 HARASSMENT 1545 S SPRUCE STREET, NOR
FOUND PLANTED CAMERAS - 300+ VIDEOS, UPLOADED TO ONLY FANS OF HER & PARTNER - RP
HAD NO KNOWLEDGE OF THESE CAMERAS/VIDEOS
FEMALE PARTY IS "TORI", UNKNOWN LAST - LIVES NEXT DOOR.

...

11:54:55 07/08/24 C145727 TRAFFIC ACCID TOP OF NORWOOD, NOR
ACCIDENT TOP OF NORWOOD HILL ONE PERSON FELL ASLEEP HE IS OK VEHICLE IS OFF THE
SIDE OF THE ROAD
11:59:06 07/08/2024 - R XAVIER

...

[REDACTED] [REDACTED] [REDACTED]
12:53:27 07/12/24 C145865 ROAD SIDES CLARKS MARKET, NOR
12:55:39 07/12/2024 - M PRIDY - From: D KIBEL
I AM HAVING THIS PARTY MOVE OVER BY THE WEST END CARWASH SO THAT THE MARKET
TRAFFIC CAN CONTINUE AS NORMAL

...

19:04:29 07/12/24 C145870 JUVENILE PROB 1455 PINE ST, NOR
DAUGHTER HAS BEEN TEXTING SOMEONE LOOKS AROUND 25 OR 30. WAS IN TELLURIDE WHEN
HE ASKED FOR HER NUMBER. ASKING HER TO SEND PICTURES. DAUGHTER IS 13 YOF.
RECEIVING MESSAGES IN NORWOOD.

...

[REDACTED]
09:26:34 07/16/24 C145941 TRAFFIC OFFENSE 44ZS, NOR
09:29:18 07/16/2024 - R XAVIER
Nature change from TRAFFIC STOP to TRAFFIC OFFENSE

08/14/24
17:22

SAN MIGUEL COUNTY SHERIFF'S OFFICE
CAD Call Narrative Search Report, by Date

Page: 108
2

Date Reported Call No. Nature Address

09:30:53 07/16/2024 - R XAVIER - From: M DONNELLO

...

16:15:49 07/16/24 C145966 THEFT NORWOOD HIGH SCHOOL PARKIN
PARKED CAR AROUND 0420 IN THE MORNING LAST FRIDAY IN THE EAST PARKING LOT OF
HIGH TO TAKE THE SHUTTLE TO WORK TYPICALLY PARKS IN THE FAIRGROUND PARKING LOT
THAT EVENING HE PICKED UP VEHICLE AND DROVE IT HOME AND NOTICED HIS HITCH WAS

...

06:25:23 07/20/24 C146094 DOMESTIC SPACE 2 1400 LINCOLN AVE,
MAN AND WOMEN BEATING EACH OTHER.
LITTLE GUY NAMED DAVE. LADY 5'7 LARGER.
SAYS THEY DRINK OFTEN.

...

16:12:41 07/23/24 C146227 P O VIOLATION 1600 BLK OF GRAND AVE, NOR
16:13:46 07/23/2024 - C BROWN - From: D NIEBLAS
HE IS WALKING AWAY FROM ME
16:17:07 07/23/2024 - C BROWN - From: D NIEBLAS

...

20:38:54 07/28/24 C146411 TRAFFIC STOP 42ZN, NOR
20:39:46 07/28/2024 - A BUSCH - From: D NIEBLAS
WERE STILL ROLLING
20:42:22 07/28/2024 - A BUSCH - From: D NIEBLAS

...

19:45:37 07/30/24 C146525 THEFT 1175 GRAND AVE UNIT 2, NOR
RP THINKS WIFE STOLE HIS CAR AND SHE WONT GIVE HIM THE KEYS JEEP CHEROKEE 2015
GRY CO DDQ

...

09:16:09 08/06/24 C146739 CRIM TAMPERING 1510 PINE STREET, NOR
NEIGHBORS ARE DRINKING AND PARTYING. PAST SATURDAY WHEN THEY WERE NOT HOME AND
ONE OF THE PEOPLE CAME AND KNOCKED ON HER DOOR AT ABOUT MIDNIGHT.
09:31:47 08/06/2024 - A BUSCH - From: M DONNELLO

...

22:48:27 08/07/24 C146839 THEFT 1420 GRAND AVE, NOR
WHILE IN CUSTODY REED REPORTED A THEFT OF HIS 1987 YAMAHA WARRIOR 350 POSSIBLY
AT MM 91 AT THE POWER POLE, POSSIBLY DAVID JAHN AS SUSPECT
00:01:08 08/08/2024 - C BROWN - From: R MIRANDA

...

08/14/24
17:22

SAN MIGUEL COUNTY SHERIFF'S OFFICE
CAD Call Narrative Search Report, by Date

Page: 108
3

Date Reported	Call No.	Nature	Address
17:53:51	08/12/24	C146968 HARASSMENT	1175 GRAND AVE, NOR
911 RP SPOKE SPANISH CONTECTED WITH LANGUAGE LINE RP WONT ANSWER			
18:02:48	08/12/2024	- A BUSCH	
DISCONNECTED WITH RP AND LANGUAGE LINE			
...			
19:00:39	08/12/24	C146969 ANIMAL BITE	1175 GRAND AVE UNIT 5, NOR
RP STATES 2 YEAR OLD SON WAS BITTEN BY NEIGHBORS DOG. POSSIBLE CHIUHUAHUA MIX.			
HAPPENED AT APPROX 1840 HOURS. DOES NOT KNOW DOG OWNERS NAME OR ADDRESS BUT			
LIVES IN THE SAME COMPLEX. THIS IS THE SECOND TIME THIS HAS HAPPENED.			
...			
08:02:47	08/13/24	C146979 WARRANT ARREST	SUMMIT AND CEDAR, NOR
TRAFFIC STOP IN CONTACT RO IS THE DRIVER			
08:12:11	08/13/2024	- A BUSCH - From: M DONNELLON	
TRANSPORTING TO THE JAIL BEGINNING MILES 065			
...			
09:36:10	08/13/24	C146983 TRAFFIC OFFENSE	SUMMIT AND CEDAR, NOR
I1 REQUESTED A CALL BE OPEN AND CLOSED WITH A CASE NUMBER			
15:28:49	08/13/24	C147003 TRESPASS	1920 GRAND AVE, NOR
LEMOONT TRESSPASSER IN THE ACE HARDWARE			
15:31:41	08/13/2024	- A BUSCH	
THEY HAVE BEEN TRESSPASSED. THEY PLACED HANDS ON AN EMPLOYEE IN THE PAST			
...			

Total Incidents: 24

Report includes:
All dates greater than `00:00:00 07/01/24`
All natures
All cities matching `NOR`
All agencies matching `SMSO`
All keywords

*** End of Report /tmp/rptyDsTPq-rpcdcnsr.rl_1 ***

August 2024 Mayors Report

Correspondences:

1. Worked on minutes from 07.10.2024, 07.12.2024, 07.17.2024 and 07.25.2024 and submitted all but 07.25.2024 completed.
 - Waiting for the last recording of the open session to complete successfully
2. Continuing emails regarding the possible proposal and application of a solar farm project
 - Phase II Conversation an implementation
 - Letter for BOCC regarding Ag increase to respectful be reduced
3. Letter for EcoAction Partners
4. Press release from Senator Bennet and Hickenlooper regarding DRP
5. Email for third party investigation services information

Meetings:

1. Mediation and potential agreements
2. PWMCC – Update with BOCC & PC Regulations
 - Working on legislation with group to protect prime ag land at a state level
 - Working with public and private partnerships to address the SLB property
 - Meeting with SLB
3. CAFI – Regular Meeting
4. Club 20 – Regular Meeting
5. WMWC – Engineering Phase with BHI – preparing
6. SWCD – Regular meeting to be scheduled
7. SJRLC – On Hold

Education:

1. 2024 CML - Ongoing Training

Requests for Administration:

1. Mediation Services – Update / Continuation
2. TON Board Training - Consideration to **CREATE A CUSTOMIZED AND LIVING DOCUMENT FOR THE TON OURSELVES**
3. TON Quarterly Update with Community and Stakeholders - Consideration
4. CML Civility Statement and Agreement – Consideration
5. Schedule standing work sessions every month – Consideration
6. 2024 Home Rule Planning – Consideration
7. 2024 Schedule for BRECC Master Planning, Capitol Improvement and Strategic Planning – Update
8. 2024 Parks Planning Conceptual Design Project – Update
9. 2024 Building Department – Potential opportunity to explore
10. 2024 IGA Review - on hold

Code of Conduct – on hold



COLORADO
Bureau of Investigation
Department of Public Safety

Office of the Director
690 Kipling Street, Suite 3000
Lakewood, CO 80215

August 28, 2024

Electronic Response: Meehan@norwoodtown.com

Dear Ms. Meehan:

The Colorado Bureau of Investigation (CBI) received your request pursuant to the Colorado Open Records Act (CORA), C.R.S. 24-72-201, et seq., and/or the Colorado Criminal Justice Records Act (CCJRA), C.R.S. 24-73-301, et seq., on August 27, 2024, for an unredacted copy of the District Attorney's Declination Letter from the case 2024-0398.

After conducting a thorough review of our available records, it has been determined that no criminal charges were filed as a result of the investigation. Given the absence of charges, the CBI has authorized the provision of an unredacted copy of the District Attorney's Declination Letter. While this action deviates from our standard operating procedures, we are providing this information in acknowledgement of the authorization granted and the waiver of privacy made through your legal representative.

If you have any questions or concerns, please direct inquiries to cdps_cbi_cora@state.co.us.

Sincerely,

A handwritten signature in cursive script that reads "Mia Baradi".

On behalf of:
Chris Schaefer, Director
Colorado Bureau of Investigation



SETH D. RYAN
District Attorney

Jessica Waggoner
Assistant District Attorney



Office of the District Attorney
Seventh Judicial District

San Miguel Office
305 W. Colorado Ave.
P.O. Box 1068
Telluride, CO 81435
Phone: (970) 728-4381
Email: mail@co7da.org
www.co7da.org

To: Agent Benjamin Russell, Colorado Bureau of Investigation

From: Seth D. Ryan, District Attorney

Date: August 26, 2024

Re: Candy Meehan, CBI # 2024-0398 – Declination Letter

Agent Russell,

Based on our briefing on August 14, 2024, and after review of the investigation reports generated in this case, the People decline to file charges against Candy Meehan. Based on the evidence provided, the prosecution does not believe that there is probable cause to establish that the funds used for legal services were outside the scope of her duties as mayor.

Sincerely,

A handwritten signature in blue ink, appearing to read "Seth D. Ryan", followed by a horizontal line extending to the right.

Seth D. Ryan
District Attorney
7th Judicial District