

## **Town of Norwood Policy**

Paid Holiday Schedule

## **PAID HOLIDAY LEAVE:**

The following are the official paid holidays for all full-time employees/continuous shared position except as otherwise provided in the Personnel Policy:

- New Year's Day
- Martin Luther King Jr. Day
- Presidents' Day
- Memorial Day •
- Juneteenth National Independence Day •
- **Independence Day** .
- Labor Day •
- Indigenous Peoples' Day/Columbus Day •
- Veterans Day •
- Thanksgiving and Friday following Thanksgiving •
- **Christmas Eve and Christmas Day** •

Should a holiday fall on a Saturday or Sunday, the prior or following workday shall be recognized as the holiday. If specific job requirements deny the designated day, another day may be taken, or overtime compensation could be paid with prior written supervisor approval allowable per the Personnel Policy and State Law.

If Christmas Day or New Year's Day fall on a Monday, the following Tuesday will also be considered a paid holiday and Town Hall will be closed.

ADOPTED at the regular meeting of the Board of Trustees of the Town Trustees held January 10, 2024.

TOWN OF NORWOOD

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Mayor

**ATTEST:** mili A

Town Clerk